**Notes of proposed amendments - V2**

**MPSA Constitution and Annexure A**

The intention is not to change how MPSA operates but rather to tidy-up, clarify and try fix loopholes / contradictions

There is also no intention to criticise the structure / wording in the current Constitution / Annexure A – some comments are included purely to try explain a change

Having been involved at different levels of ‘administration’ of SAPSA for 20-plus years, and being actively involved with the SAPSA Constitution and Policies all that time, a Constitution is a ‘living’ document that needs regular updating but there must still be controls in place so that the Constitution is not amended just for the sake of it, or for personal agendas

On the other hand, Policy documents don’t need as strict control over amendments and are more likely to ‘change with the times’

As an affiliate of SAPSA, the MPSA Constitution cannot supersede the SAPSA Constitution; likewise with IPSC, SRSA, SASCOC etc

Comment on some of the issues with the current Constitution / Annexure A:

* The current MPSA Constitution has references to organisations that do not exist
* Clauses relating to a specific ‘topic’ are sometimes all over the place

A member [especially one who is new to MPSA and/or has not previously been actively involved in the admin of MPSA] could ‘search’ for the topic, find the first clause then think that is how MPSA functions, whereas additional clauses somewhere else in the documents, could actually put a different ‘spin’ on the understanding of the first clause found

So I have tried to ‘group’ similar topics together

* The current Constitution will stipulate the workings of **ABC** but **XYZ**, which is the same just on a different level, has no stipulation

I’ve tried to identify these occurrences

* Some clauses stipulate a ‘general’ process but then no indication of how to implement the clause

This effectively makes the clause null and void – in other words, it serves no purpose

* In numerous instances, it is unnecessary to refer to MPSA xxx as the heading clearly states this is the MPSA Constitution [as clarified in Clause 1.1]

In the proposed documents, I have tried to group related clauses together, in the order of the ‘natural flow of things’

This is a long document as I have basically copied every clause from the current Constitution / Annexure A and indicated my proposal – this makes reading of the draft documents easier to follow.

* Constitution - primarily in the order of the current Constitution
* Annexure A – in order of the document unless included under a specific section of the proposed Constitution or Policy Document
* Policy Documents – in order of the document with back-reference to original documents

Bear with me – I have OCD when it comes to the ‘written’ word. Plus the new ‘trend’, particularly in SAPSA, of involving lawyers if a member doesn’t get his own way – and these lawyers then apply ‘legalese’ to the wording in the Constitution.

I will ‘tidy-up’ page-breaks once all finalised

~~Strike-through words / sentences~~ Remove

*GREEN* Change / add

BLUE Additional comments

**LILAC**  Need to make a decision

**C**nnn – Clause in current Constitution

**PC**nnn – Clause in proposed new Constitution

**A**nnn – Clause in Annexure A

**H**nnn – Clause in Hendrik’s proposed Annexure A

**PD**nnn – Clause in proposed Policy Document/s

**CONSTITUTION**

1. **NAME**
   1. **C**1.1

~~The Association, a non-profit sport organisation, is known as the Mpumalanga Practical Shooting Association, hereafter referred to as the Association or MPSA.~~

**PC**1.1

*The Association is a non-profit sport organisation and shall be known as the Mpumalanga Practical Shooting Association, hereafter referred to as the Association.*

It is not good ‘practice’ to have alternate ‘names’ for the purposes of a Constitution, especially as it is defined again under DEFINITIONS

* 1. Introduced sub-heading **Legal Status** for clarification
  2. **C**1.2

~~The~~ *~~Association~~*~~, in its own name, shall be capable in law of suing and of being sued, acquiring, holding and alienating property, movable and immovable. After all legal requirements have been met the~~ *~~Association~~* ~~may act as dealers in arms and ammunition and shooting accessories and as importers, wholesales, retailers and manufacturers of such goods or items as may serve the interest of practical shooting in Mpumalanga.~~

**PC**1.2/1.3

*The Association, in its own name, shall be capable in law of suing and of being sued, acquiring, holding and alienating property, movable and immovable.*

*After all legal requirements have been met the Association may act as dealers in arms and ammunition and shooting accessories and as importers, wholesales, retailers and manufacturers of such goods or items as may serve the interest of practical shooting in Mpumalanga.*

Split sentences relating to legal status and ‘dealers’ for ease of reading

1. **DEFINITIONS *AND INTERPRETATION***

Included an ‘interpretation’ clause – refer comment below

* 1. **C**2

~~Words not defined in the~~ *~~Association’s~~* ~~rules shall, unless the context indicates otherwise, bear the meanings assigned to them in this Constitution and unless inconsistent with the context, all words and expressions imparting the masculine gender shall include the feminine, words signifying the singular number shall include the plural and vice-versa, and the following expressions shall have the following meanings assigned to them:~~

***PC****2.1*

Words not defined in the Association’s rules shall, unless the context indicates otherwise, bear the meanings assigned to them in this Constitution.

***PC****2.2*

Unless inconsistent with the context, all words and expressions imparting the masculine gender shall include the feminine, words signifying the singular number shall include the plural and vice-versa.

Separated long sentences for ease of reading

* 1. Included sub-heading **Definitions** for clarification
  2. **C**2 [***PC****2.3*]

The following expressions shall have the following meanings assigned to them:

Separated long sentences for ease of reading

* 1. **C**2.1

***~~Affiliated Club~~*~~:~~** ~~A club that is affiliated to the Association, not necessarily situated within Mpumalanga Province.~~

***PC****2.3.3*

***Club:***

*A group of individuals, not necessarily situated within Mpumalanga Province, affiliated to the Association for the purpose of participating in IPSC activities.*

A club that is not affiliated to MPSA has no context in this constitution so it is not necessary to refer to clubs as *Affiliated* clubs

We need to specify the activities of a club, as recognised in the Constitution as we cannot affiliate clubs that only do IDPA e.g. as that would contradict the SAPSA and IPSC constitutions

Note: I have removed other references to “Affiliated” Club – self-explanatory – but not going to list every occurrence

* 1. **C**2.2

***~~Amateur~~*~~:~~** ~~A person who complies with the requirements of the definition as defined by the National Sports Council.~~

***PC****2.3.1*

***Amateur:***

*A person who complies with the requirements of the definition as defined by the applicable body governing sport in South Africa.*

National Sports Council no longer exists

Used more generic terminology so that an amendment doesn’t have to be made every time one of the ‘controlling’ bodies changes its name

* 1. **~~C~~**~~2.3~~

***~~Association~~*~~:~~** ~~The Mpumalanga Practical Shooting Association, referred to as the Association or MPSA.~~

Already defined in Clause 1

* 1. **~~C~~**~~2.4~~

***~~Categories~~***~~: As per the current IPSC rules e.g. junior, lady and senior competitor.~~

Constitution refers to IPSC Competition rules - Categories are part of that

Not controlled by MPSA unless intention is to only recognise the categories specified?!?!?

* 1. **C**2.5 [***PC****2.3.6*]

**IPSC:** International Practical Shooting Confederation.

As is

* 1. **C**2.6

***~~MCC~~*~~:~~** ~~Mpumalanga Closed Championship.~~

***PC****2.3.2*

***Annual Closed Championships:***

*The final handgun Provincial League per year.*

This is the MPSA Constitution so no need to define as the MPUMALANGA Championship

There is only one other reference to MCC in the Constitution [Clause 24.2], which serves no purpose as it is in brackets following “MPSA Closed Championships”

There are no references to MCC in Annexure A – not that that would make a difference as Annexure A is presented as a separate document, the definition in the Constitution does not apply as it is not formally part of the Constitution [thinking ‘legalese’ here]

There are however 5 references to the “Closed Championship” in Annexure A

This is an ANNUAL event and in terms of Clause 4.2.2 of Annexure A, grading is generally done “at the end of the year **after** the MPSA Closed Championships”, indicating that the Closed Championship takes place at the end of the year i.e. the ‘final’ league – historically this has always been the final handgun league

So I have defined it as such

* 1. **C**2.7

***~~Affiliated Member:~~*** ~~An individual who belongs to an Affiliated Club of the Association, who has paid all required fees to the Association.~~

***PC****2.3.8*

***Member:***

*An individual who belongs to an affiliated Club and who has paid all required fees to the Association.*

‘… Association, **who**…’ – grammatically could refer to the club, not the member?

By general definition, a MEMBER is someone who has AFFILIATED to an organisation

An “affiliated” club, by definition, means it is an MPSA club

* 1. **~~C~~**~~2.8~~

**~~Affiliated Member Organisation~~**~~: A group or organisation, such as the South African Police Service-or the South African National Defence Force, that joins the Association as an identifiable group either through an Affiliated Club or directly.~~

If SAPS or SANDF members e.g., affiliate to a club, why allow additional affiliation of SAPS / SANDF to MPSA as well? That just leads to ‘double’ voting

The only other impact of AMO is membership ‘benefits’ - members get these anyway if affiliated to a club

Direct affiliation - this could also ‘conflict’ with SAPS / SANDF being an affiliate of SAPSA?

* 1. **C**2.9 [***PC****2.3.9*]

**MPSA:** The Mpumalanga Practical Shooting Association

As is

* 1. **C**2.10

***~~MPSA-SC:~~***~~Mpumalanga Practical Shooting Association Selection Committee.~~

***PC****2.3.15*

***Selection Committee:***

*As contemplated in Clause 6.4.*

No need to define as **MPSA** – this is the MPSA Constitution

Need to define what this committee ‘selects’ for – as per Clause 6

* 1. **~~C~~**~~2.11~~

***~~MSC:~~***~~Mpumalanga Sports Council, the provincial government body that governs all sporting federations and codes that is affiliated to it.~~

No such body as Mpumalanga Sports Council – is currently Mpumalanga Sports **Confederation**

But names change on a regular basis

There is only one reference to this body so I have referred to the “Mpumalanga Provincial Sports Organisation” under Provincial Colours

This avoids someone having to constantly check the ‘name’

* 1. **C**2.12

***~~Provincial Association:~~*** ~~An association of clubs affiliated to the South African Practical Shooting Association.~~

***PC****2.3.11*

***Provincial Association:***

*An association of clubs, affiliated to SAPSA.*

Why define SAPSA then use long words?

* 1. **C**2.13 [***PC****2.3.16*]

**SAPSA:** *The* South African Practical Shooting Association.

Self-explanatory

* 1. **C**2.14 [***PC****2.3.18*]

**SAIRO&I:** *The* South African Institute of Range Officers and Instructors.

Self-explanatory

***Additional Definitions***

* 1. ***PC****2.3.4*

***Disciplinary Process:***

*As defined in the relevant Policy document upon initiation of disciplinary action by the Executive Committee.*

Self-explanatory – refer comments later on DISCIPLINE

* 1. ***PC****2.3.5*

***Grievance Committee:***

*As contemplated in Clause 10.*

Self-explanatory in light of the Policy document I am proposing

* 1. ***PC****2.3.7*

***Meetings:***

**Physical** - a Committee meeting that takes place at a specified venue

**Virtual** - a Committee meeting that takes place by means of an electronic platform.

The ‘new normal’ – just not sure I have got the ‘wording’ right. **Suggestions?**

* 1. ***PC****2.3.10*

***Presiding Officer:***

*The Member appointed to oversee a Grievance or Disciplinary Process.*

Self-explanatory when looking at proposed Policy Documents

* 1. ***PC****2.3.12*

***Provincial League:***

*An MPSA-sanctioned Level II match*

LEAGUE is not an IPSC-recognised terminology but is used throughout the current documents

* 1. ***PC****2.3.13*

***Provincial Logs:***

*Records of performance of Members at Provincial Leagues*

Self-explanatory

* 1. ***PC****2.3.14*

***Provincial Team:***

*A group of Members selected by the Selection Committee to represent the Association in an MPSA-sanctioned inter-provincial match or a match held under the auspices of SAPSA.*

Self-explanatory

* 1. Introduced sub-heading **Interpretation**
  2. ***PC****2.4*

*In the event of any doubt as to the meaning of any of the provisions of this Constitution, the interpretation placed thereon by the Executive Committee shall be final and binding upon all members of the Association, provided that this clause shall not apply should a matter be referred to Arbitration.*

Known as CYA

* 1. ***PC****2.3.17*

***SAPSA-SANCTIONED MATCH:***

*Any Level III or higher match*

Self-explanatory

1. **OBJECTIVES**
   1. **C**3

~~The objectives of the Association, in general, are to promote, organise and control~~ *~~Amateur~~* ~~practical shotgun, rifle and handgun shooting in the Mpumalanga province and in particular, without restricting the generality of this clause to:~~

***PC****3.1*

*The objectives of the Association, in general, are to promote, organise and control IPSC shooting in the Mpumalanga province under the auspices of SAPSA, and in particular, without restricting the generality of this clause to:*

Amateur – if IPSC / SAPSA start to recognise ‘professional’ shooters, MPSA will be limited to only recognising ‘amateur’ shooters until a constitutional amendment is done – this is an unnecessary delay

But I left the DEFINITION in, just in case

At some point, the MPSA Constitution needs to clarify that its existence is under SAPSA

Defining the disciplines means that currently MPSA is in contravention of its own Constitution by recognising PCC

PCC is on a upward trajectory but by limiting the Constitution to specific disciplines, could have cost MPSA memberships!

Unnecessary delay waiting to get a constitutional amendment done!

* 1. **C**3.1

~~Organise IPSC league shooting matches under the auspices of SAPSA~~

***PC****3.1.1*

*Organise Provincial Leagues*

IPSC does not recognise the terminology ‘league’ – hence the introduction of a definition ***Provincial Leagues***

* 1. **C**3.2 [***PC****3.1.2*]

Provide insurance cover for its members and such other persons as may be decided upon from time to time, through its affiliation to SAPSA and/or any other relevant body.

As is

* 1. **C**3.3 [***PC****3.1.3*]

~~To~~ Appoint persons in honorary capacities for such periods as may be decided uponby the Executive Committee from time to time.

Self-explanatory - OCD

* 1. **C**3.4 [***PC****3.1.4*]

Arbitrate on disputes that may arise between ~~Affiliated Club’s~~ *Clubs* and/or ~~Affiliated~~ Members.

Club’s – grammar

Refer comment above re **Affiliated** member / club

* 1. **C**3.5 [***PC****3.1.5*]

Select teams to compete in inter-provincial~~, national and/or international competitions~~ matches *and/or matches held under the auspices of SAPSA*.

What is a ‘national’ match?

Only SAPSA can select teams for international competitions!

* 1. **C**3.6 [***PC****3.1.6*]

~~To Propose to the MSC the awarding of provincial colours to qualifying members.~~

***PC****3.1.6*

*Award Provincial Colours to Members who qualify in terms of Clause 9.*

What / where is it determined who qualifies?

Objectives are generally carried out by EXCO

Question is – why would the EXCO ‘propose’ to the Selection committee that they award colours?

Selection Committee selects members to represent MPSA, EXCO awards the colours on behalf of MPSA

* 1. **C**3.7 [***PC****3.1.7*]

Acquire, hire or lease moveable and/or immovable property if necessary for the promotion of the objectives of the Association.

As is

* 1. **C**3.8 [***PC****3.1.8*]

Raise funds for the furtherance of the promotion of the Association and its activities and objectives.

As is

* 1. **C**3.9 [***PC****3.1.9*]

Foster the good image of the sport of practical shooting and promote safe, competent and responsible use of firearms by anyone entitled to use them.

As is

* 1. **C**3.10 [***PC****3.1.10*]

Implement a development program in conjunction with SAPSA and the Provincial and National Government’s sporting bodies ~~body~~.

Self-explanatory

* 1. **C**3.11

~~Adhere to the principles of a drug-free sport as required by the Sport and Recreation Ministry and enforced by the South African Institute for drug free sport~~

Moved to **Rules of the Association**

1. ***RULES OF THE ASSOCIATION***

New Clause combining related clauses

* 1. **C**3.11 [***PC****4.1*]

~~Adhere to the principles of a drug-free sport as required by the Sport and Recreation Ministry, and enforced by the South African Institute for drug free sport.~~

***PC****4.1*

*The Association and its affiliates shall subscribe to, support and endorse the principles of a drug-free sport as required by IPSC and SAPSA, and enforced by the South African Institute for Drug-Free Sport.*

**C**3.11 moved here – RULE not OBJECTIVE

Sport and Recreation Ministry ??? Can’t enforce non-existent bodies in a Constitution

As an affiliate of SAPSA, MPSA is bound by whatever the SAPSA directive is on ‘drug-free sport’, which in turn is bound by the IPSC rules

IPSC determines WADA as the regulatory body and SAIDFS is the organisation designated by the RSA government to enforce WADA directives

* 1. **C**19 [***PC****4.2*]

The following rules will be applied by the Association, ~~its Affiliated Member Organisations~~ Clubs, Members and visitors attending ~~MPSA sanctioned shoots~~ *any match run under the auspices of the Association*:

Moved here because directly linked to rules & regulations of MPSA

Refer comments above on “Member Organisations”

* 1. **C**19.1/**C**19.2 [**PC**4.2.1/2]

The ~~latest International Practical Shooting Confederation (IPSC)~~ *current IPSC Competition* rules

Any other safety rules of the club, shooting range or terrain ~~where a shooting event is taking place and~~, where such safety rules are not in contravention with or less strict than the ~~latest version of the~~ *current* IPSC *Competition* rules.

Tidy up ‘words’

* 1. **C**19.1.3 [**PC**4.3]

The rules and regulations governing normal day-to-day running of the Association ~~is~~ *are* attached ~~to this Constitution~~ in ~~Annexure A~~ *the relevant Policy Documents*.

Separate Clause – deals with day-to-day running of MPSA as opposed to 19.1 which specifies ‘shooting event’ – not related

Grammar

Annexure A replaced by Policy Documents

***Additional Clauses***

* 1. ***PC****4.4*

*IPSC Match Levels, as referred to in the IPSC Competition rules, are designated as follows, for the purposes of this Constitution and related Policy Documents:*

* + 1. ***Level I***

*A match at a Club, under the auspices of MPSA*

* + 1. ***Level II***

*Under the auspices of a Provincial Association*

* + 1. ***Level III***

*Under the auspices of SAPSA*

* + 1. ***Level IV***

*Under the auspices of SAPSA or an IPSC-recognised region*

* + 1. ***Level V***

*Under the auspices of IPSC.*

Included for clarification when referring to MPSA-sanctioned matches as opposed to SAPSA / IPSC-sanctioned matches

Also clarifies Delegates decision to include non-MPSA leagues for Rifle e.g.

**Note**

* 1. Although **C**24 also relates to “Rules & Regulations” …

**C**24.1 moved to **PROVINCIAL LOGS, GRADING AND ANNUAL CHAMPIONS**

**C**24.2 included in a Policy Document

1. **AFFILIATION [C4]**

Heading changed to ***MEMBERSHIP***

‘Grouped’ similar clauses together, under sub-headings

* 1. **C**4.1

~~Any person, irrespective of race, gender or religion, who~~ ~~wishes to join the~~ *~~Association~~* ~~can, subject to terms of this Constitution, only do so by joining an~~ *~~Affiliated Club~~*~~. All~~ *~~Affiliated Members or Affiliated Member Organisations~~* ~~of the~~ *~~Association~~* ~~are entitled to all rights and benefits of such affiliation~~ … ~~and are subject to all the obligations of such membership~~ ….

***PC****5.1/2*

*Any person, irrespective of race, gender or religion, who wishes to join the Association can, subject to terms of this Constitution, only do so by joining a Club.*

*A Club or Member is:*

*Entitled to all rights and benefits of such affiliation*

*Subject to all the obligations of such membership, in particular the payment of such annual affiliation fees to the Association.*

Split into separate clauses for ease of reading

*~~Affiliated~~ Members* – refer previous comment

*~~or Affiliated Member Organisations~~* – refer previous comment

~~of the~~ *~~Association~~* – this is MPSA constitution, not some other organisation so there no need to repeat that this refers to ‘members’ of MPSA

What about “clubs” – they are also entitled to the benefits of membership?

* 1. **C**4.1

… ~~shall automatically be affiliated to SAPSA and any other body to which the~~ *~~Association~~* ~~is in turn affiliated~~ … ~~but in particular the payment of such annual affiliation fees to the~~ *~~Association~~*~~.~~

***PC****5.3*

A Member must affiliate to SAPSA and any other body to which the Association is, in turn, affiliated

Failing which, the Member’s affiliation to the Association will be deemed to have lapsed.

The existing words have no meaning

MPSA fees are set in November and payable in January; SAPSA fees are set in February of the following year and payable in April

So what happens if a member pays MPSA fees in January but doesn’t pay SAPSA fees in April?

Does MPSA then ‘foot’ the SAPSA fees?

No. So what then happens to the member’s MPSA affiliation?

* 1. **~~C~~**~~4.2~~

~~Affiliation fees (subject to Clause 4.1 and in terms of the current financial year) shall be paid through the Club Secretary or Treasurer to which the Affiliated Member belongs.~~

MPSA fees paid directly to MPSA, not club

* 1. **C**4.3

~~The affiliation year shall the same as the financial year.~~

***PC****5.10*

*The affiliation year shall extend from the first (1st) day of January to the last day of December of the same year.*

Refer comments below under FINANCE regarding “financial year”

* 1. **C**4.4 [***PC****8.1*]
  2. All competitors at ~~provincial league matches~~ Provincial Leagues must be affiliated to SAPSA, unless Clause 8.2 applies.

Moved under PROVINCIAL LEAGUES, LOGS AND ANNUAL CHAMPIONS under sub-heading **Provincial Leagues**

* 1. **C**4.5 [***PC****5.11*]

The liability of ~~the Affiliated~~ *Clubs* *or* ~~Affiliated~~ Members for debt incurred by the Association, shall be limited to the amount of any unpaid affiliation fees.

What about clubs? No liability but enjoy ‘benefits’?

* 1. **C**4.6 [***PC****5.12*]

The Executive Committee shall, where is considers it to be in the interest of the Association, be entitled to:

~~Suspend or expel an Affiliated Member~~

~~Refuse an application for affiliation of a Club or Member Organisation~~

~~Suspend the affiliation of any Club or Member Organisation~~

~~Expel an Affiliated Club or Affiliated Member Organisation~~

*Refuse an application from a Club or individual*

~~Take~~ *Initiate* disciplinary ~~measures~~ *action against a Club or Member*, as may be deemed appropriate, *in terms of Clause 11*.

A club can be refused membership but not an individual?

I understand that individuals have to first join a club but that doesn’t mean that MPSA has to accept that member

A member or club should not be suspended or expelled without a proper prior disciplinary hearing

Leaving it up to the EXCO to suspend / expel opens the EXCO up to all sorts of problems [including legal], especially with no actual ‘process’ determining process etc – on the other hand, the EXCO needs to be able to REFUSE an application, purely because disciplinary action cannot be taken against an individual who is not yet a Member

* 1. **C**4.7 [***PC****5.13*]

In exercising its duty *to initiate disciplinary action,* the Executive Committee ~~may~~ *will* appoint a ~~representative~~ Disciplinary Committee to act on its behalf.

*A Disciplinary Committee may recommend suspension or termination of membership but the Executive Committee will make the final decision in this regard.*

There is reference to taking “disciplinary action” and a “Disciplinary Committee” but …

Composition of a Disciplinary Committee?

Terms of ‘reference’ etc?

Potential for legal action?

* 1. **C**4.8

~~Before and Affiliated Member or Affiliated Member Organisation is expelled or suspended, such member shall be given the opportunity to state his case either in writing or verbally.~~

***PC****5.14*

*Prior to suspension or termination of membership, the Club or Member must be given the opportunity to state his/its case to the Executive Committee, either in writing or verbally.*

Refer previous comments on Member Organisation

Why is Club excluded?

* 1. **C**4.9 [***PC****5.15*]

~~An Affiliated Member Organisation or Affiliated~~ *A* *Club* *or* Member~~who has been expelled or~~ whose affiliation has been suspended *or terminated*, shall have no claim against the Association for reimbursement of any money paid.

Refer previous comments on Member Organisation

Why is Club excluded?

* 1. **C**4.10

~~Affiliated Clubs shall be held responsible for ensuring the suitability and competence of their member to pursue the sport of practical shooting.~~

***PC****5.6*

*Clubs and Members must ensure suitability and competence to participate in IPSC matches, in terms of the relevant Policy Document.*

How is a club ‘held responsible’? Words with ‘no teeth’

We are all aware that some members are not as safe in their gun-handling as we would like to see – for all our sakes. But currently there is no mechanism to address this

Some of our ranges are also ‘unsafe’

Hence the proposed Policy Document

* 1. **C**4.11 [***PC****5.4*]

Clubs ~~or Organisations~~ applying for affiliation shall satisfy the following requirements:

Refer previous comments

* 1. **C**4.11.1 [***PC****5.4.1*]

The Club must be situated within the borders of the Mpumalanga Province or, if not so situated, the *Executive* Committee must be satisfied that no other Provincial Association serves the area in which the Club pursues its activities

“… the Committee must be satisfied …” – which Committee? Lots of “committees” mentioned in the Constitution

* 1. **C**4.11.2/4.11.5

~~A copy of its constitution is to be furnished to the Executive Committee~~

~~Copies of its safety rules and procedures to be furnished to the MPSA Secretary.~~

***PC****5.4.4*

*Furnish a copy of its Constitution and Safety Rules and Procedures to the Executive Committee*

Self-explanatory

* 1. **C**4.11.3 [***PC****5.4.7*]

An annual affiliation fee *as decided on at the Annual General Meeting,* to be paid in advance~~. The amount is to be decided on at the Annual General Meeting~~

Self-explanatory

* 1. **C**4.11.4

~~All relevant information of its members as is required by the Association to be furnished to the MPSA Secretary~~

***PC****5.4.5*

*Furnish all relevant information of its members, as determined by the Delegates Committee from time to time,* *to the Secretary*

Who/what determines ~~required by the Association~~ - “Association” relates to all members so a member can just decide what info is required?

“… to be furnished to the ~~MPSA~~ Secretary …” – MPSA constitution therefore can only be **MPSA** Secretary

* 1. **~~C~~**~~4.12~~

~~Affiliated Clubs and Affiliated Member Organisations shall advise the Executive Committee of any amendments to their constitution or rules and regulations.~~

Unnecessary

Amendments to Constitution covered by **C**17 / **PC**13

Rules & Regulations put in Policy Documents [**PC**4.6]

* 1. **C**4.13 [***PC****5.7/5.8*]

Clubs~~, organisations~~ or individuals who have applied for affiliation ~~in terms of this clause,~~ may, at the discretion of the Executive Committee immediately enjoy the privilege of such affiliation.

~~An Affiliated Member Organisation or Affiliated Member~~ *A Club or Member* in arrears with affiliation fees, may not enjoy the privilege of affiliation until the financial status of such ~~organisation~~ *Club* or ~~individual~~ *Member* is reinstated by payment of the required fees and upon the approval of the Executive Committee being obtained.

Split for ease of reading

~~Affiliated Member Organisation or Affiliated Member/ organisation~~ – Refer previous comments

* 1. .14 [***PC****5.9*]

The Executive Committee may grant honorary Life Membership only if a resolution to that effect is carried unanimously.

As is

***Additional sub-clause relating to application to affiliate a new club***

* 1. ***PC****5.4.2*

*At least two (2) of the Club’s committee must be affiliated to the Association*

Self-explanatory - if all the members of a club’s committee, are non -MPSA members, what are the chances this club will promote MPSA / IPSC at the club? Very slim!

* 1. *PC5.4.3*

*At least one (1) of its members must be registered with SAIRO*

Self-explanatory – there has to be some form of adherence to safety

* 1. ***PC****5.4.6*

*Furnish details of the shooting range to be utilised by its members, to the Executive Committee*

MPSA has a responsibility to ensure the safety of its members by ensuring its members affiliate to a club where they can safely enjoy the sport

* 1. ***PC****5.5*

*A Club must host at least one (1) Provincial League in a two (2) year cycle.*

Self-explanatory – MPSA needs to guard against having only 1 or 2 clubs hosting leagues while the other clubs sit back and don’t have the schlep of drawing up COFs then building them, while still enjoying the ‘privilege’ of earning 2 DS points by attending leagues at these ‘host’ clubs!

* 1. aa

Committee structures, duties, powers, terms of office, voting etc, etc are all over the place – sometimes duplicated, sometimes non-existent

So this is one of the areas where I have combined different Clauses from the existing Constitution together for ease of reading / following, by introducing a section ***MANAGEMENT OF THE ASSOCIATION*** with sub-headings

1. ***MANAGEMENT OF THE ASSOCIATION***

**EXECUTIVE COMMITTEE [C5]**

Introduced subheading **Management Structure**

* 1. **C**5.1

~~The Executive Committee consists of the following:~~

* + 1. ~~Chairperson~~
    2. ~~Vice-Chairperson~~
    3. ~~Secretary~~
    4. ~~Treasurer~~
    5. ~~Scores and Leagues Officer~~
    6. ~~Chief Range Officer~~
    7. ~~Development Officer~~

***PC****6.1*

*Executive Committee*

* + 1. *Chairperson*
    2. *Vice-Chairperson*
    3. *Secretary*
    4. *Treasurer*
    5. *Scores & Leagues Officer*
    6. *Chief Range Officer*
    7. *Development Officer*

Self-explanatory

* 1. **C**5.2

~~A member of the Executive Committee must be at least 21 years of age.~~

***PC****6.2*

*Members of the Executive Committee must be at least twenty-one (21) years of age.*

Self-explanatory

* 1. Introduced sub-heading **Terms of Office of Committees**
  2. **C**5.3/4/5/6

~~Members of the Executive Committee shall be elected at the Annual General Meeting (AGM).~~

~~Election of members shall take place as follows:~~

~~Chairperson, Treasurer and Chief Range Officer in even numbered years.~~

~~Vice-Chairperson, Secretary and Scores & League Officer in odd numbered years.~~

~~A Development Officer every year.~~

***PC****6.8*

*Members of the Executive Committee will be elected at the Annual General Meeting, as follows:*

*Chairperson, Treasurer and Chief Range Officer in even numbered years*

*Vice-Chairperson, Secretary and Scores & League Officer in odd numbered years*

*A Development Officer every year.*

Self-explanatory

* 1. **C**5.7

~~All members of the Executive Committee are eligible for reappointment.~~

***PC****6.10*

*All Committee members are eligible for re-election.*

Self-explanatory

Sometimes committee members are ‘elected’, sometimes ‘appointed’?

* 1. **C**5.8

~~At the Annual General Meeting a Councillor to the SAPSA Council and Executive meetings may be elected.~~

***PC****6.7*

*A SAPSA Councillor may be elected at the Annual General Meeting*

*Failing which the Chairperson or his delegate will be the SAPSA Councillor.*

“… ~~and Executive meetings~~…”- in terms of the SAPSA Constitution, anyone elected by a provincial association as a ‘Councillor’ is entitled to attend SAPSA Executive Council meeting, so unnecessary to mention ‘meetings’

No ‘guidance’ if a Councillor is not elected at the AGM?

* 1. **C**5.9 [***PC****6.17*]

Councillors may be appointed by the Executive Committee to attend the meetings of ~~other sporting bodies, MSC meeting~~ ~~and~~ other Organisations the Association is affiliated to.

Self-explanatory

Refer comments on **MSC** under **DEFINITIONS**

**POWERS OF THE EXECUTIVE COMMITTEE [C6]**

Introduced sub-heading **Duties and Powers of Committees**

* 1. **C6**.1 [***PC****6.14/6.15*]

The ownership, control and administration of the Association shall vest in the Executive Committee.

The *Executive* Committee shall have authority to make decisions and act on behalf of the Association in all matters concerning it and to do all things consistent with the objectives of the Association within the provisions of this Constitution.

Split into separate clauses for ease of reading

* 1. **C6**.2 [***PC****6.16*]

The Executive Committee has full authority to act between Delegates Committee Meetings on behalf of the Delegates Committee *but notwithstanding any other provisions of this Constitution, the Executive Committee* ~~and~~ will be ~~held~~ responsible ~~by~~ *to* the Delegates Committee for all actions taken ~~or performed~~ *by it*.

Self-explanatory

**NOTICE OF EXECUTIVE COMMITTEE MEETINGS [C7]**

Introduced sub-heading **Notice of Meetings**

* 1. **C7**.1

~~At least seven days notice shall be given, whether verbally or written, to members of the Executive Committee. The notice shall state the date, time and place of the Executive Committee meeting. If the Executive Committee should determine a regular venue, day of the month and time, then only if such venue, date or time is changed, shall seven days notices of such meeting be given.~~

***PC****6.25*

*If the relevant Committee should determine a regular venue, day of the month and time, then only if such venue, date or time is changed, shall the relevant notification of such meeting be given.*

***PC****6.26*

*Executive Committee*

At least seven (7) days’ notice shall be given, whether verbally or written, to members of the Executive Committee.

* + 1. The notice shall ~~state~~ *include* the date, time ~~and~~, place *and agenda* ~~of the Executive Committee meeting~~ *for the meeting*.

Split into separate clauses for ‘combination’ of similar clauses

The rest is self-explanatory

**QUORUM AND CONDUCT AT EXECUTIVE COMMITTEE MEETINGS [C8]**

Introduced sub-headings **Quorum for Meetings / Conduct at Meetings**

* 1. **C**8.1 [***PC****6.36*]

*Executive or Delegates Meeting*

The Chairperson or Vice-Chairperson and the members of the ~~Executive~~ *relevant* Committee who are present, shall constitute a quorum.

* + 1. If less than half (½) plus one (1) of the *relevant Committee* members are present, the meeting will be adjourned for ~~half~~  *a quarter (¼)* of an hour , after which the meeting shall proceed with those members present ~~who shall constitute~~ *constituting* a quorum.

‘Combination’ of similar clauses relating to EXCO and Delegates [**C**14.1]

Why wait ½ hour for EXCO / delegates meetings but only ¼ hour for AGM?

* 1. Introduced sub-heading **Voting at Meetings**
  2. **C**8.2

~~Equal voting right exists for all members of the Committee. A single vote per person is allowed, except for the case as specified in 8.3.~~

***PC****6.48*

*Executive, Delegates or Sub-Committee Meeting*

*Each relevant Committee member present at the meeting, shall have one (1) vote.*

Apart from Chairperson having casting vote at EXCO/Delegates meetings, no guidelines on sub-committees

I don’t think this has previously been an issue in MPSA but let’s learn from what is happening now at SAPSA where members are involving lawyers all the time and the SAPSA Constitution is ‘struggling’ to keep up

PC6.51 clarifies voting at Exco meeting but … we need to look at voting at Delegates meetings – current wording allows members who are not Delegates to have a vote!

**What if club entitled to more than one delegate but only one in attendance? Only one vote or one vote per 10 members or part thereof?**

* 1. **C**8.3 [***PC****6.46*]

Matters shall be decided by a majority vote.

In the event of an equality of votes, the ~~Chairperson~~ *person* *chairing the meeting* shall have a casting vote in addition to his own ~~deliberative~~ *deliberate* vote.

Combined **C**8.3/14.4 and 18.4

What if the Chairperson is not in attendance and there is an equality of votes? Is the matter then held over till the next meeting? Makes no sense

**VACANCIES ON THE EXECUTIVE COMMITTEE [C9]**

Under **Terms of Office**

* 1. **C**9.1

~~In the event of a vacancy occurring on the Executive Committee, the Committee shall appoint a successor whose terms of office will continue to that date when his predecessor’s term would normally have ended, subject to the approval of the Delegates Committee.~~

***PC****6.11*

*In the event of a vacancy occurring on the Executive Committee or a Sub-Committee, the Executive Committee members shall appoint a successor, subject to the approval of the Delegates Committee.*

***PC****6.12*

*Any Committee member so appointed shall only hold office until the date when his predecessor’s term would normally have ended.*

To allow for ‘general’ statement relating to different committees

**DELEGATES COMMITTEE [C10]**

* 1. **~~C~~**~~10.1~~

~~The policy making of the Association and management of the Executive Committee vests in the Delegates Committee …~~

What does “… **management** …” mean?

Duplicated under **C**11.1/2?

* 1. **C**10.1.1/10.1.2/10.1.3/10.1.4/10.1.5

~~Executive Committee Chairperson~~

~~The Chairperson is responsible for the orderly running of the Delegates Meeting.~~

~~Executive Committee Vice-Chairperson~~

~~The Vice-Chairperson shall assist the Chairperson, or in the Chairperson’s absence, chair the relevant meetings.~~

~~Executive Committee Secretary~~

~~The Secretary is responsible for recording the minutes and relevant matters arising unless such responsibility is delegates to an alternative secretary who may be appointed at the discretion of the Committee.~~

~~Executive Committee Treasurer~~

~~The Treasurer shall be responsible for the control of the financial and membership affairs of the Association under the direction of the Executive Committee, and shall cause such proper records to be kept as are necessary in the financial matters of the Association. He shall receive all moneys paid to the Association for whatever reason for safekeeping in a recognised banking account. The Treasurer shall cause to be drawn, or draw up a financial report as and when requested to do so during any Delegates Committee Meeting, but not less frequent than once per year.~~

~~Delegates~~

~~The respective members of each Affiliated Club shall elect one delegate to the Delegates Committee for every ten club members or part thereof, which shall constitute the Delegates Committee.~~

***PC****6.3*

*Delegates Committee*

*Chairperson*

*Vice-Chairperson*

*Secretary*

*Treasurer*

*Delegates elected by the respective members of each Club, on the basis of one (1) delegate for every ten (10) Club members or part thereof.*

Under sub-heading **MANAGEMENT OF THE ASSOCIATION**

***PC****6.13*

*The Duties of the Committees are as contained in the relevant Policy Document.*

Duties as defined under DELEGATES COMMITTEE - refer Policy Document – **Duties of Committees**

**POWERS OF THE DELEGATES COMMITTEE [C11]**

* 1. Introduced sub-heading **Duties and Powers of Committees**
  2. **C**11.1 [***PC****6.19*]

*Delegates Committee*

The Delegates Committee shall be responsible for the policy making of the Association.

As is

* 1. **C**11.2 [***PC****6.20*]

*Delegates Committee*

The Delegates Committee shall be responsible to ratify the Executive Committee actions taken between Delegates Meetings.

As is

**NOTICE OF DELEGATES COMMITTEE MEETINGS [C12]**

* 1. Introduced sub-heading **Frequency of Meetings**
  2. **C**12.1

~~Unless otherwise decided by a Delegates Committee, there will be a Delegates Committee meeting after every league shoot and no additional prior notice needs to be given of such meetings.~~

***PC****6.20*

*The Committees shall meet as often as is required to enable them to discharge their duties.*

Delegates meetings were not taking place, even prior to COVID so why leave in the Constitution - just leaves MPSA in breach of its Constitution 5-6 times a year!

No need for a **special** delegates meeting – change ‘requirements’ for a **special** delegates meeting as below

* 1. **C**12.2

~~Agenda points for Delegates Committee meetings must be submitted to the Secretary not later than 14 days prior to the relevant league shoot for distribution to Delegates Committee at least seven days before said meeting.~~

**H**10.3/**H**10.4

~~Delagates committee agenda points to be sent by club chairpersons to MPSA secretary for fineliation two weeks~~ **~~before~~** ~~league.~~

~~Delagates committee meetings agenda to be distibeted to all MPSA members and club chairpersons.~~

***PC****6.28*

*Delegates Committee Meeting*

*Agenda items for the Delegates Committee meeting must be submitted to the Secretary by the applicable Delegate, no later than fourteen (14) days prior to the meeting.*

*The final agenda must be distributed to all Members at least seven (7) days before said meeting.*

There is a discrepancy between the Constitution and **H**10.3 - can only be one or the other – **14** **days** or **2 weeks**. Theoretically they are the ‘same’ but ‘legally’ – this is exactly what lawyers look for!

If a club chairperson is not a Member, he is not entitled to an agenda

On the other hand, Members are entitled to know what his Delegate is going to discuss / vote on

**SPECIAL DELEGATES COMMITTEE MEETINGS [C13]**

* 1. **C**13.1 [***PC****6.21*]

~~On receipt of a request in writing addressed to the Secretary and signed by at least one half of the members of the Delegates Committee the Committee shall within one month and with at least two weeks written notice stating the reason for the meeting, convene a special Delegates Committee meeting at a time and place to be determined by the Executive Committee.~~

*Delegates Committee Meeting*

On receipt of a *written* request, addressed to the Secretary and signed by at least one half *(½)* of the members of the Delegates Committee, the Executive Committee shall within one *(1)* month, convene a Delegates Committee meeting at a time and place to be determined by the Executive Committee.

Under sub-heading **Frequency of Meetings**

***PC****6.27*

*Delegates Committee Meeting*

*At least twenty-one (21) days’ written notice shall be given to all Members.*

* + 1. *The notice shall include the date, time and place of the meeting.*

Under sub-heading **Notice of Meetings**

Long sentence split for ease of reading

Refer previous comment on current status of Delegates meetings – to my knowledge, these were not taking place after a league, even pre-Covid and this matter has not been raised by delegates at an AGM

IMHO members find it too onerous – they want to shoot, maybe socialise a bit then go home – this leads to problems with a quorum

So rather replace ‘special delegates meeting’ with ‘delegates meeting’ then if / when delegates decide there is an issue with how the EXCO is running MPSA, the ‘terms and conditions’ of a ‘special delegates meeting’ can kick in

If the current lack of delegates meetings continues, some clauses in the Constitution will need to be amended e.g. delegates ratifying EXCO decisions

A thought [which I haven’t built in to this amendment as my stated objective at this point in time is not to change how MPSA operates] is to consider a bi-annual GENERAL meeting – one immediately following the league in June/July where

* Decisions taken by the EXCO for the first 6 months of the year, are ratified
* Interim financial statements can be presented if requested
* “Special business” can be tabled in advance and decisions taken accordingly

then the normal ‘end of year’ meeting with an added agenda item “ratification of EXCO decision”

**Members are going to have to make a decision on this issue**

**If the decision is to continue with Delegates meetings as per current Constitution, the Clubs are going to have to commit to having a representative available after every league [preferably not delegated to an EXCO member!] else MPSA will just continue to be in breach of its constitution!**

**QUORUM AND CONDUCT AT DELEGATES COMMITTEE MEETINGS [C14]**

Under sub-headings **Quorum for Meetings / Conduct at Meetings**

* 1. **~~C~~**~~14.1~~

~~The Chairperson or Vice-Chairperson and the members of the Delegates Committee who are present shall constitute a quorum but if less than one half plus 1 of the members are present, the meeting will be adjourned for half and hour after which the meeting shall proceed with those members present who shall constitute a quorum.~~

Combined under **PC**6.36

* 1. **~~C~~**~~14.2/14.4~~

~~Matters requiring decision by the Delegates Committee shall be decided by majority vote.~~

~~Equal voting right exists for all members, including Delegates, of the Committee.~~

~~Matters shall be decided by a majority vote and in the event of an equality of votes, the Chairperson shall have a casting vote in addition to his own deliberative vote.~~

Combined under **PC**6.46/6.48

* 1. **C**14.5

~~The Delegates Committee shall cause the proceedings of all its members to be properly recorded and the minutes of the meeting shall be issued before the first succeeding meeting. If the minutes of any meeting are accepted as correct, the signature of the Secretary and presiding Chairperson shall confirm it as such.~~

***PC****6.40*

*Annual, Special, Executive and Delegates Meeting*

*The Secretary, or some other appointed person, will prepare comprehensive Minutes of the proceedings of these meetings, and the Minutes shall be placed before the next relevant meeting for confirmation.*

***PC****6.41*

*If the minutes of a meeting are accepted by the subsequent relevant meeting as correct, the signature of the presiding Chairperson and the Secretary shall confirm the correctness thereof.*

What are the “…proceedings…” of members?

Why are only the minutes of Delegates meetings recorded?

**ANNUAL OR SPECIAL GENERAL MEETING [C18]**

* 1. **C**18.1

~~At least six weeks’ notice of the Annual General Meeting (AGM), including the agenda, must be given to~~ *~~Affiliated Members~~*~~.~~

***PC****6.31*

*Annual General Meeting*

*At least six (6) weeks’ written notice of the Annual General Meeting must be given to all Members.*

* + 1. *The notice must include a provisional agenda.*

Self-explanatory - under sub-heading **Notice of Meetings**

***PC****6.34*

*Special General Meeting*

*At least six (6) weeks’ written notice of a Special General Meeting, must be given to all Members.*

* + 1. *The notice must include the final agenda.*

Under sub-heading **Notice of Meetings**

Refer **C**18.5

* 1. **C**18.2

~~Agenda items must be submitted in writing to the~~ *~~MPSA~~* ~~Secretary.~~

***PC****6.32*

*Items for inclusion on the agenda, must be submitted in writing to the Secretary within two (2) weeks of receipt of the notification.*

Under sub-heading **Notice of Meetings**

Time-frame stipulated for Delegates meetings but nothing for AGM?

* 1. **C**18.3 [***PC****6.37*]

*Annual or Special General Meeting*

At least one-third *(⅓)* of the *~~Affiliated~~* Members constitute a quorum.

If a quorum is not present the meeting will be adjourned for a quarter *(¼)* of an hour ~~and the~~ *~~Affiliated~~* ~~Members then present shall constitute a quorum~~*, after which the meeting shall proceed with those members present constituting a quorum*

Under sub-heading **Quorum for Meetings**

Call it OCD if you like

* 1. **C**18.4 [***PC****6.49*]

*Annual or Special General Meeting*

All ~~Affiliated~~ Members present *shall* have ~~equal voting rights~~ *one (1) vote*.

Under sub-heading **Voting at Meetings**

~~No proxy votes are allowed.~~

Refer notes below on proxy votes

~~however in the event of a tie the MPSA Chairperson have an additional vote~~

Combined under **PC**6.46.1

* 1. **C**18.5 [***PC****6.23*]

Split under different sub-headings

~~The Executive Committee may convene a Special General Meeting for any specific purpose during the year. …~~

*Special General Meeting*

The Executive Committee may convene a Special General Meeting for any specific purpose during the year.

Under sub-heading **Frequency of Meetings**

* 1. **C**18.5 [***PC****6.42*]

~~… Only matters related to such specific purpose as set out in the notice convening the meeting may be dealt with. …~~

*Special General Meeting*

Only matters related to such specific purpose as set out in the notice convening the meeting, may be dealt with.

Under sub-heading **Conduct at Meetings**

* 1. **~~C~~**~~18.5~~

~~… At the Special General Meeting the same conditions apply as for the AGM.~~

Combined under specifics for AGM and **PC**6.34

***Additional Clauses relating to Committees etc not covered in other current documents***

* 1. [**PC**6.6]

***Sub-Committees***

*Course of Fire Vetting Committees – Handgun & Shotgun / Rifle*

* + 1. *Chief Range Officer*
    2. *Four (4) additional members per Committee.*

Currently the only reference to these committees is in the Agenda and Minutes of an AGM!

Under sub-heading **Management Structure**

* 1. [**PC**6.9]

Members of Sub-Committees will be elected at the Annual General Meeting.

Self-explanatory - under sub-heading **Terms of Office of Committees**

* 1. [**PC**6.22]

*Annual General Meeting*

*An Annual General Meeting shall be convened by the Executive Committee no later than the second (2nd) week of December of the current year.*

Refer comments on financial year under FINANCE

* 1. [**PC**6.24]

*By majority agreement of the relevant Committee, a virtual meeting may be held, subject to the same rules pertaining to notification of such meeting.*

Self-explanatory - under sub-heading **Notice of Meetings**

* 1. [**PC**6.29]

*Sub-Committee Meetings*

*In general, these Committees will communicate via electronic means, including but not limited to email or a virtual meeting.*

*If required, a Sub-Committee may, by majority agreement, decide to hold a ‘physical’ meeting.*

Self-explanatory - under sub-heading **Notice of Meetings**

* 1. [**PC**6.30]

*Sub-Committee Meetings*

*In the event of a physical or virtual meeting, at least seven (7) days’ notice shall be given, whether verbally or written, to members of the relevant Sub-Committee.*

*The notice shall state the date, time and, if applicable, place of the meeting.*

Self-explanatory - under sub-heading **Notice of Meetings**

* 1. [**PC**6.33/6.35]

*In the event that proposals for Constitution Amendments are received three (3) months prior to an anticipated Annual General Meeting, the Secretary will give three (3) months’ notice of such Meeting.*

*In the event that proposals for Constitution Amendments are received more than three (3) months prior to an anticipated Annual General Meeting, the Secretary will give three (3) months’ notice of a Special General Meeting.*

To clarify that if 3 months’ for submission of amendments, then stands to reason that notice of meeting has to be 3 months not 6 weeks [Refer **C**17.5]

If proposals for amendments received in January e.g., doesn’t make sense to wait until next AGM so a special general meeting would be called; but doesn’t make sense to call a special general meeting if an AGM is anticipated within the following 3 months

* 1. [**PC**6.38]

*Sub-Committee Meetings*

*At least three (3) members will constitute a quorum.*

Self-explanatory - under sub-heading **Quorum for Meetings**

* 1. [**PC**6.39]

*Annual, Special, Executive and Delegates Meeting*

*In the event that the Chairperson is not in attendance, the Vice-Chairperson shall chair the meeting, failing which the meeting shall elect one of its members, by majority vote, to chair the meeting.*

Self-explanatory - under sub-heading **Conduct at Meetings**

Refer comments under C1.8

* 1. [**PC**6.43]

*Selection Committee*

*In the event that the Vice-Chairperson is not in attendance, the meeting shall elect a member in attendance, to chair the meeting.*

Self-explanatory - under sub-heading **Conduct at Meetings**

* 1. [**PC**6.44/6.45]

*Course of Fire Vetting Committees – Handgun & Shotgun / Rifle*

*The Chief Range Officer will chair meetings.*

* + 1. *In the event that the Chief Range Officer is not in attendance, the meeting shall elect a member in attendance, to chair the meeting.*

*The Chief Range Officer will collate inputs for return to the relevant Club.*

Self-explanatory - under sub-heading **Conduct at Meetings**

* 1. [**PC**6.47]

**C**18.4 – … No proxy votes are allowed …

*No proxy votes are allowed.*

**Not allowed at Annual / Special GM but …**

**Are PROXY votes allowed at Executive / Delegates meetings?**

1. **GRIEVANCES [C15]**

Rather include ‘process’ in a Policy Document – doesn’t belong in Constitution unless specifically want to make the process onerous to amend – which I don’t think is the case here

* 1. **C**15.1

~~All formal grievances within the Association, other than appeals as described in the latest edition of the IPSC rules …~~

***PC****10.1*

*Any Club or Member having a grievance shall have recourse in terms of this Constitution and relevant Policy Document, with the exception of a grievance relating to an MPSA or SAPSA-sanctioned match that was dealt with at the match in accordance with the IPSC Competition rules.*

Changed ARBITRATION to GRIEVANCE Committee so as not to confuse with ARBITRATION Committee referred to in AGM Agenda / Minutes [specifically refers to an MPSA event which suggests an ‘incident’ relating to a specific match controlled by the IPSC Competition rules

Also ‘conflicts’ with RIGHT OF APPEAL / ARBITRATION Act

* 1. **C**15.1.1/15.1.2/15.1.3/15.1.4/15.1.5/15.2/15.3

***PC****10.2*

*All grievances will be dealt with on an ad hoc basis, by a Grievance Committee as established in terms of the relevant Policy Document.*

Included in Policy Document as there are actually different ‘compositions’ of this committee, depending on the type of grievance

Refer comments under POLICY ON GRIEVANCES

* 1. **~~C~~**~~15.2.1~~

~~A written complaint stating all relevant facts must be submitted to the Secretary of the Executive Committee within 14 days of receipt of the Grievance the Arbitration Committee must have been initiated by then.~~

Sentence makes no sense!

Does “~~within 14 days of receipt”~~ refer to when written complaint must be received or when “someone” has to have set up a committee?

1. **FINANCIAL ARRANGEMENTS AND ACCOUNTS [C16]**

The clauses are all over the place – difficult to identify all relevant points relating to a specific query without having to read through the whole clause in order to not miss something

* 1. **C**16.1

~~Members of the Delegates- as well as the Executive Committee and every officer of the Association shall be and are indemnified by the Association against all proceedings, cost and expenses incurred in connection with the Association, not arising from their negligence, dishonesty or fraud.~~

***PC****14*

*All officials and appointees of the Association are hereby indemnified by way of the funds and property of the Association against all losses, charges, costs, damages and other expenses and liabilities they may incur or be put to concerning or in connection with the execution of their respective duties as officers of the Association.*

*No official or appointee of the Association shall be held liable for any act or default of the one or other of them or for deficiency or insufficiency of any title or security, nor shall they be liable for any loss occasioned or accident or damage which may happen or occur in the execution of their respective offices, or as a result thereof, provided that:*

* + 1. *Any such loss, misfortune or damage was not occasioned by the male fide acts of such officer or through his wilful default or gross negligence.*

Moved to new clause *INDEMNITY* – doesn’t belong under FINANCE

Self-explanatory

* 1. **C**16.2

~~The financial year of the Association shall extend from the first day of January to the last day of December of the same year.~~

***PC****7.1*

*The financial year of the Association shall extend from two (2) weeks prior to the Annual General Meeting, to two (2) weeks prior to the following Annual General Meeting.*

TIME-FRAME CONUNDRUM!!

Financial year from 1 January to end of year but financial statements have to be presented to AGM which is normally held in November

Holding AGM in November makes sense as MPSA fees for following year have to be set so members can pay on 1 January

This means that the financial statements are NOT for the financial year as defined in the constitution – there is a ‘deficit’ of about 6 weeks!

I know Gideon ‘rolls’ the financial statements from just prior to the AGM to just prior to the following AGM BUT …

All we need is a FOS member with lots of money, who goes to a lawyer and lays charges of fraud – MPSA doesn’t have a leg to stand on!

Hence the ‘change’ to the financial year – known as CYA

* 1. Introduced sub-heading **Financial Statements and Budget**
  2. **C**16.3 [***PC****7.9*]

The Executive Committee shall keep a set of financial accounts as necessary for the proper working of the Association.

* + 1. The Treasurer ~~of the Association~~ will be responsible for the keeping of such records.

Under sub-heading **Financial Statements and Budget**

No need to stipulate Treasurer **of the Association** – this is the Association’s constitution so can only refer to the MPSA Treasurer

* 1. **C**16.4 [***PC****7.10*]

The books of account shall be made up at the end of each financial year.

As is

Under sub-heading **Financial Statements and Budget**

* 1. **C**16.5 [**PC**7.11/12]

A set of financial statements *as well as a Budget for the following year*, shall be submitted to Members, for approval at the Annual General Meeting, or failing that, at the ~~first league match~~ *first (1st) Delegates Committee Meeting* ~~subsequent to~~ *following* the Annual General Meeting.

Any ~~Affiliated~~ Member ~~of the Association~~ may request that an independent Auditor must audit the books of the Association.

* + 1. The Association ~~must pay the account for~~ *will be liable for the cost of* such an audit.

Under sub-heading **Financial Statements and Budget**

**C**16.9 makes reference to a ‘budget’ but there is no further mention of a ‘budget’ in the constitution!

“…~~first league match~~…”

Who at the match approves the financial statements – Delegates, RM, MD, host club …?

* 1. Introduced sub-heading **Bank Accounts**
  2. **C**16.6 [***PC****7.5/7.6*]

~~The Association shall maintain a banking account or accounts with a registered commercial bank. All money received shall be deposited to the credit of the Association’s account …~~

The Association shall maintain a banking account or accounts with a registered commercial bank.

All money received shall be deposited to the credit of the Association’s account/s.

As is - split into separate clauses for ease of reading

* 1. **C**16.6

~~… and cheque payments shall be made under the signature of the persons authorised by the Executive Committee to sign cheques drawn on the Association’s account. …~~

***PC****7.7*

*All payments shall be made by non-transferable documents as authorised by the Delegates Committee.*

Cheques are no longer used so the 3rd sentence becomes null and void but there still has to be control over financial transactions done on behalf of the members

* 1. **C**16.6 [***PC****7.8*]

Records must be kept of cash payments to ensure proper ~~book keeping~~ *financial accounts*.

Self-explanatory

* 1. Introduced sub-heading **Reimbursement to Committee Members**
  2. **C**16.7 [***PC****7.15*]

An Honorarium for the Executive Committee may be decided on by the Delegates Committee

* + 1. ~~, which~~ *Such Honorarium* may not exceed the value of the annual affiliation fees ~~to the Association~~.

Self-explanatory – split for ease of reading

MPSA has no control over “affiliation fees” paid to another organisation so obviously this clause refers to fees paid to the association

* 1. **C**16.8 [***PC****7.14*]

Split for ease of reading

~~Expenses incurred by Executive Committee members in the execution of their duties will be reimbursed by the Association …~~

Expenses incurred by ~~Executive~~ Committee members in the execution of their duties will be reimbursed by the Association, save that

*Reimbursement of Delegates, as referred to in Clause 6.3.5, will be for the account of the relevant Club.*

Other ‘appointees’ could also incur expenses while executing their duties so why only reimburse the EXCO

But expenses incurred by DELEGATES [representatives of the club] should be reimbursed by the relevant club

* 1. **C**16.8

~~… however prior to committing the expense approval is required from at least two other Executive Committee members.~~

***PC****7.15*

*Approval for such expense is required from at least two (2) Executive Committee members, prior to the expense being incurred.*

Self-explanatory in view of changes to 1st part of **C**16.8

* 1. **C**16.9 [***PC****7.13*]

The Executive Committee ~~are~~ *is* empowered to make payments within the approved annual budget.

Exceptions to the budget ~~will be decided on~~ *must be approved* by at least three *(3)* Executive Committee members ~~and will be submitted for~~*, subject to* ratification at the next Delegates meeting.

Self-explanatory – split for ease of reading

* 1. **C**16.10 [***PC****7.2*]

Split for ease of reading

~~Affiliation fees, which become due and payable on the first day of January, shall be paid by Affiliated Clubs and Affiliated Member Organisations, not later than the date of the first Provincial league shoot of the year. …~~

Affiliation fees, which become due and payable on the first *(1st)* day of January, shall be paid ~~by Affiliated Clubs and Affiliated Member Organisations,~~ ~~not~~ *no* later than the date of the first *(1st)* Provincial League ~~shoot~~ of the year.

Only Clubs and member organisations pay affiliation fees – not members??

Who, other than Club and members, is going to pay affiliation fees to MPSA?

* 1. **C**16.10

~~… Affiliation fees will not be paid on a pro rata basis and will, not withstanding the time of joining, be the affiliation fee for the remainder of the financial year.~~

***PC****7.2.1*

*Clubs or Members joining after the start of the affiliation year, will pay the full affiliation fee as determined at the preceding Annual General Meeting.*

~~“… the affiliation fee for the remainder of the financial year.”~~ - what is the fee for the “remainder of the year”?

* 1. **C**16.11 [***PC****7.3*]

~~Affiliated Members and Affiliated Member Organisations~~ *Clubs and Members* who have not paid their affiliation fees timeously, shall pay such administrative fee as may be decided on by the Delegates Committee *from time to time*, in addition to the affiliation fee.

What if it is decided that Clubs pay an affiliation fee [as per **C**4.11.3] but then don’t pay? Members pay admin fee but not clubs?

*“from time to time”*- else every time someone pays late, Delegates will have to meet and decide the admin fee

* 1. **C**16.12/16.13 [***PC****7.4*]

Combined for ease of reading

*On payment of affiliation fees*, receipts shall be issued, in a form to be determined by the Executive Committee ~~when affiliation fees are paid~~.

* + 1. Production of ~~a member’s~~ *an* original receipt ~~for affiliation fees paid~~ for the current financial year, is prima facie evidence that ~~a person~~ *a Club or individual* is entitled to all privileges of affiliation, from date of payment.

As receipts are only issued for affiliation fees, it is not necessary to repeat that an “original receipt” is for affiliation fees

What about a Clubs “original receipt” [as per **C**4.11.3]

1. **AMENDMENT OF THE CONSTITUTION [C17]**
   1. **C**17.1 [***PC****13.1*]

This Constitution may only be amended by a two-thirds *(⅔)* majority vote at ~~the~~ *an* Annual or Special General Meeting.

Self-explanatory

* 1. **C**17.2/17.3/17.4/17.5

~~Proposals of amendments must be signed by the person proposing the amendment and at least 15 or half (½) of the Association, whichever is the lowest number, and submitted to the Executive Committee.~~

~~The Executive Committee must submit proposals of amendments at the Annual or a Special General Meeting.~~

~~The Executive Committee shall circulate proposals of amendments to Delegates Committee members for submission to clubs at least three months before the Annual or Special General meeting.~~

***PC****13.2*

*Written proposals, submitted by either the Executive Committee or a Club Chairperson, must be submitted to the Secretary, for circulation at least three (3) months prior to an Annual or Special General Meeting.*

Call it OCD if you like

I understand the desire to limit ‘random’ proposals all over the place by requesting 15 signatures, but at the end of the day, acceptance of proposals are going to be determined by the ‘votes’ at the meeting, not signatures on the proposal

So ‘limit’ to submission by EXCO and/or Club Chairperson

1. **AMENDMENT OF THE RULES [C20]**
   1. **C**20.1 [***PC****4.5*]

Proposed changes to the ~~International Practical Shooting Confederation~~ *IPSC* rules *and regulations* ~~as contained in the IPSC Shooting Principles and Rules~~ will be done through *SAPSA /* SAIRO&I in the prescribed way.

Why define IPSC then use long words?

“IPSC Shooting Principles and Rules” – no such document

“and regulations” – MPSA can also propose IPSC **Constitution** amendments through SAPSA

* 1. **C**20.2

~~The rules and regulations of the Association in Appendix A may only be amended by a majority vote at a Delegates Committee Meeting.~~

***PC****4.6*

*Policy documents may only be amended by a majority vote at* *an Annual or Special General meeting, or a Delegates meeting.*

Self-explanatory

1. **ARBITRATION [C21]**
   1. **C**21.1 [***PC****12.1*]

In the event of a dispute in which the Association is a party, such dispute shall be settled in terms of the Arbitration Act, or other relevant Act, if no resolution can be reached beforehand.

As is

1. **DISSOLUTION [C22]**
   1. **C**22.1 [***PC****15.1/15.2*]

Other than by operation of Law, the Association shall only be dissolved upon resolution by a two-thirds *(⅔)* majority of the votes of the *~~Affiliated~~* Members ~~of the Annual General Meeting or a Special General Meeting~~ *present at an Annual or Special General Meeting*.

Once a resolution of dissolution has been passed, the Delegates Committee will decide on the disposal of assets after debts and/or claims, if any, have been satisfied and will also decide on the application of the proceeds.

Self-explanatory – split for ease of reading

1. **AFFILIATION TO OTHER BODIES [C23]**
   1. **C**23.1

~~The Executive Committee may from time to time affiliate the~~ *~~Association~~* ~~to other bodies and/or Associations in promoting the objectives of the~~ *~~Association~~*~~.~~

***PC****6.18*

*The Executive Committee may from time to time affiliate the Association to other organisations, in order to promote the objectives of the Association.*

Self-explanatory - under sub-heading **Duties and Power of Committees**

1. **LEAGUES AND CLOSED CHAMPIONSHIP PRIZE GIVING RULES [C24]**

Heading changed to **PROVINCIAL LEAGUES, LOGS AND ANNUAL CHAMPIONS**

* 1. **C**24.1

~~Rules governing the awarding of prizes at league shoots and the closed championship are described in Annexure A.~~

**A**1.9

~~Prizes  for  League  Matches,  awarded  at  the  discretion  of  the  host  club,  will  be  allocated  according to  the  "scores  of  the  day"  after  elimination  of  all  non-MPSA  members.~~

**H**3.1

~~Prizes for league matches awarded at discretion of the host club will be allocated acording “scores of the day” incuding non MPSA members.~~

***PC****8.5*

***Provincial Leagues***

*Recognition of competitors’ achievements will be at the discretion of the host club, based on the results of the match which will include all competitors.*

***PC****8.10*

***Annual Champions***

*Recognition of Annual Champions shall be in accordance with the relevant Policy Document.*

**Members will have to decide whether non-MPSA members included for prizes at Leagues, or not**

* 1. **~~C~~**~~24.2~~

~~The MPSC Closed Championships (MCC) will not be included as part of the annual MPSA league.~~

This sentence makes absolutely no sense – what is ~~“the annual MPSA league.”~~?

Refer Policy on **PROVINCIAL LOGS, GRADING AND ANNUAL CHAMPIONS**

1. **PROVINCIAL COLOURS [C25]**

**Heading changed to PROVINCIAL TEAM SELECTION AND COLOURS**

* 1. **Introduced sub-heading Provincial Team Selection**
  2. ***PC****9.1*

*Selection of Provincial Teams shall be done by the Selection Committee in accordance with the provisions of the relevant Policy Document.*

Self-explanatory

* 1. **Introduced sub-heading Provincial Colours**
  2. ***PC****9.2*

*The awarding of Provincial Colours will be at the discretion of the Executive Committee.*

To clarify that Exco decide on awarding of colours, not the selection committee – their scope is something entirely different to colours

* 1. **C**25.2.1

~~The Affiliated Member must have represented the Province as part of an official MPSA team in a National Championship or other Level III, or higher order, match to which official MPSA teams were sent. Inter-provincial competitions are specifically excluded.~~

**H**7.1.3

~~… These teams will not be eligible for colours.~~

***PC****9.3*

*Members selected for inter-provincial matches will not be eligible for Provincial Colours.*

Separated and split for ease of reading

* 1. **C**25.2

~~MPSA Colours may only be awarded to MPSA and SAPSA Affiliated members who meet at least one of the following requirements:~~

***PC****9.4*

*Members may be considered for Provincial Colours, subject to at least one (1) of the following requirements being met at a SAPSA-sanctioned match:*

~~MPSA … Affiliated~~ – why would MPSA award MPSA colours to someone who is not affiliated to MPSA?

~~… SAPSA Affiliated~~ – already covered by 5.3 – an MPSA member has to also affiliate to SAPSA

What is a National Championship?

The rest is self-explanatory

* 1. **C**25.2.2

~~The Affiliated Member has achieved an overall result within the top ten competitors in a specific Division for a National Championship. Two additional requirements that must be met are the final score must be higher than 80% of the Division winner with at least 25 competitors in total.~~

***PC****9.4.1/9.4.2*

*Selected as a member of a Provincial A team at least three (3) times in a two (2) year cycle*

*Obtained a result of at least 80% of the top competitor in the relevant division, where there were a minimum of twenty-five (25) competitors in the division*

‘… at least 25 competitors **in total**’ – **means 25 competitors in match or division**?

* 1. **C**25.2.3

~~An Affiliated Member in a recognised IPSC category, such as ladies, juniors and seniors, that won the gold or silver medal at a National Championship.~~

***PC****9.4.3*

*Won the Gold or Silver medal in a specific Category, as recognised at the match in terms of the IPSC Competition rules.*

Again - what is a National Championship?

The rest is self-explanatory / OCD

* 1. **~~C~~**~~25.3~~

~~Unless he actually replaced a member of the team, the reserve for any A-team, has not represented the Province and therefore does not qualify for the awarding of provincial colours based on team representation. However, provincial colours may be awarded to the reserve if he meets the requirements of either 25.2.2 or 25.2.3~~

Reserves no longer recognised by IPSC

* 1. **C**25.4

~~Provincial colours will not be awarded for B-team or development team members.~~

**H**7.1.5

~~Only A teams members will be eligible for colours if all cretera is in rule 7 is met.~~

***PC****9.2*

*Only members of a selected A team shall be considered for Provincial Colours.*

Self-explanatory

* 1. C25.5 / 25.6 split and modified cos lots of unnecessary words making it more complicated to follow
  2. **C**25.5

~~Application for the awarding of provincial colours must be done in the prescribed manner as per the relevant provincial sport council’s constitution that is valid at that point in time, only if such council is actively functioning at the time when colours are awarded. …~~

***PC****9.9*

*In the event of an actively-functioning Mpumalanga Provincial Sports Organisation, the Executive Committee shall apply to this body for the awarding of Provincial Colours.*

Self-explanatory in light of comment above

* 1. **C**25.5

~~… Provincial colours will be awarded during a function as decided on by the Executive Committee from time to time.~~

***PC****9.8*

*The Executive Committee shall, subject to Clause 9.9, have the right to:*

*Determine the design, form and function for the awarding of Provincial Colours*

*Restrain the unlawful and unauthorised use thereof*

*Take disciplinary or other action, including but not limited to the withdrawal of Provincial colours, should a Member be found guilty of bringing Provincial Colours into disrepute.*

Self-explanatory in light of comment above

* 1. **C**25.6

~~Where such a provincial sports council is functioning at the time it shall control the design, form and awarding of any colours and/or emblems registered by it, restraining the unlawful and unauthorised use thereof and take disciplinary or other action in respect of any unlawful use of the emblem or colours.~~

***PC****9.9*

*In the event of an actively-functioning Mpumalanga Provincial Sports Organisation, the Executive Committee shall apply to this body for the awarding of the Provincial Colours.*

*This body shall control all matters relating to Provincial Colours.*

Self-explanatory in light of comment above

* 1. **~~C~~**~~25.7~~

~~The MPSA Executive Committee and/or functioning provincial sports council, as the case may be, shall have the right to retract colours awarded to its Affiliated Members if any such individuals are found guilty during an official disciplinary hearing of dishonouring the colours in any way.~~

Covered under **PC**9.8.3 and **PC**9.9.1

* 1. **~~C~~**~~25.8~~

~~The MPSA emblem shall be the emblem as approved for use by the relevant provincial sports council.~~

Already covered by Clause 25.6

* 1. **C**25.9

~~Only persons eligible for colours or who have been awarded provincial colours at a previous opportunity may wear the official provincial sport council colours subject to the criteria laid down by the Delegates Committee from time to time.~~

***PC****9.6*

*Only Members who have been awarded Provincial Colours may wear such Colours.*

~~… subject to the criteria laid down by the Delegates Committee from time to time~~

- if a member has met the criteria to be awarded Provincial Colours, surely he can then wear them whenever he wants?

He earned them in terms of the Constitution so why should the Delegates Committee have further authority over this?

* 1. **~~C~~**~~25.10~~

~~The names of persons who are awarded official colours will be recorded in the sport council’s Colours Record book.~~

What is the ‘sport council’?

What if no functioning provincial body?

Already covered under **C**25.1 [**PC**9.7]

* 1. **~~C~~**~~25.11~~

~~Official colours may only be purchased from the official supplier appointed by the relevant sport council’s Executive Committee for that purpose.~~

Not sure that MPSA deals with an ‘official supplier’?

SAPSA doesn’t enforce this

* 1. **C**25.12

~~If a competitor qualifies for a successive year(s) he will again be awarded full colours as per sub-clause 25.2. Special recognition is to be given for ten and fifteen year’s representation.~~

***PC****9.10*

*In the event of successive achievement of Provincial Colours, only a Certificate will be awarded.*

* + 1. *Special recognition may, at the discretion of the Executive Committee, be given for successive five (5) years’ representation.*

What are ‘full’ colours?

~~… full colours as per sub-clause 25.2~~ - refers to ‘criteria’ for the awarding of colours?

Surely the member doesn’t receive a new pocket badge every 5 years?

***Additional Clause***

* 1. ***PC****9.5*

*The Executive Committee may, in consideration of services rendered to the Association, award Provincial Colours to a Member if a resolution to that effect is carried unanimously.*

There are members who contribute to the Association, other than participating at a match!

1. **PROVINCIAL LEAGUES, LOGS AND ANNUAL CHAMPIONS [PC8]**
   1. Introduced sub-heading **Provincial Leagues**
   2. ***PC****8.2*

*In conjunction with a Provincial League, the Executive Committee may approve the inclusion of a Level I match for non-Members, subject to these competitors competing and being scored separately.*

* + 1. *A non-Member may only exercise this dispensation twice.*

To cover the EXCO decision taken because of COVID / financial problems but at the same time, to prevent this dispensation being abused by individuals not affiliating but enjoying participating in Level II matches

* 1. ***PC****8.3*

*Club teams, comprising up to four (4) members affiliated to the applicable club, may be entered at Provincial Leagues, subject to conditions as determined by the Delegates Committee from time to time.*

**A**2.4

~~Teams  can  be  made  up  of  members  of  all  Grades  and  Divisions.~~

**A**2.5

~~Ladies  teams  MUST  consist  of  Ladies  only.~~

**A**2.6

~~Men's  and  Mixed  Teams  compete  as  a  Men's  Team.~~

Self-explanatory

* 1. ***PC****8.4*

*The Chief Range Officer, or his delegate, must vet the ranges for safety and compliance to the IPSC competition rules, prior to the Provincial League commencing.*

Been done for years but now ‘has teeth’

* 1. Introduced sub-heading **Provincial Logs**
  2. ***PC****8.6*

*Recognition of divisions, categories and grades for all disciplines recognised by IPSC, will be as determined by the Delegates Committee from time to time.*

**H**2.2

~~MPSA Delegates Committee will from time to time approve IPSC disciplines for MPSA Provincial log.~~

Self-explanatory

* 1. ***PC****8.7*

*Specified Level II matches hosted by another Provincial Association, may be approved at an Annual General meeting, for inclusion in Provincial Logs.*

As per precedent set because no club able to host Rifle matches

* 1. ***PC****8.8*

*Following each Provincial League, the Scores & Leagues Officer will update the Provincial logs, as applicable, in terms of the relevant Policy document.*

**H**7.1.1

~~The MPSA-scores and leauges officer will update and have avalible the latest updated. MPSA team log. …~~

Self-explanatory

* 1. ***PC****8.9*

*The Scores & Leagues Officer will publish the updated Provincial Logs.*

*The Scores & Leagues Officer will make these available as required.*

**A**3.7

~~The  Scores  &  Leagues  Officer  shall  provide  the  MPSA-SC  with  the  relevant  copies  of  current results  from:~~

**H**7.1.1

~~… and  shall  provide the MPSA-SC  with relevant copies of the latest MPSA team log per disciplin and catogory, if it was not published on the websight.~~

I used the word ‘publish’ so that these logs can be published on the Website without the need for further circulation

* 1. Introduced sub-heading **Grading of Members**
  2. ***PC****8.11*

*Grading of Members will be done every year by the Scores & League Officer, after the conclusion of the Annual Closed Championship, or at any other time as deemed necessary by the Executive Committee, in accordance with the relevant Policy Document.*

*Should the Executive Committee deem it necessary to grade Members at any other time, consideration must be given to the implications in regard to the following Annual Champions awards.*

**A**4.1

~~The  Mpumalanga  Selection  Committee  (MPSA-SC)  will  gather  annually  to  promote  or  degrade MPSA  members  into  grades  by  applying  the  following  rules:~~

**A**4.1.7

~~The  promotion  or  degrading  is  to  be  done  at  the  end  of  every  year  after  the  MPSA  Closed Championship,  or  at  any  other  time  as  deemed  necessary  by  the  Executive  Committee. When  promotion  or  degrading  is  done  at  any  other  time  than  after  the  MPSA  Closed Championship  consideration  must  be  given  to  the  implications  of  grade  changes  on  the awarding  of  prizes  at  the  next  Closed  Championship.~~

**H**4.2.2/4.2.3

~~The  promotion  or  degrading  is  to  be  done  at  the  end  of  every  year  after  the MPSA Closed Championship, or at  any  other  time, as deemed  necessary  by  the  Executive Committee.~~

~~When  promotion or degrading is done at any other time  than after he MPSA Closed Championship consideration must be given to the implications of grade changes on the awarding of prizes at the next Closed  Championship.~~

Used more generic ‘grading’ than ~~“The  promotion  or  degrading”~~

I have also used ‘downgrade’ rather than ‘degrade’ – ‘degrade’ has a different, unpleasant connotation

Grading is simply a ‘formula’ included on the log so why go through the process of holding a Selection committee meeting to watch the Scores & League Officer update the log?

**If members feel that the Scores & League Officer can’t be trusted to do the job, we can include words that it is ‘subject to xxx Committee approval**

1. **DISCIPLINE [PC11]**

There is a glaring omission - basically if a Member is in breach of some clauses in the Constitution, it is immaterial as no action can be taken against the Member e.g.

The proposed clauses are self-explanatory bearing in mind that disciplinary action is a serious move which can lead to suspension or termination of membership – so the trend is to now involve lawyers

Most of these clauses are self-explanatory

* 1. ***PC****11.1*

*The Executive Committee may initiate disciplinary action, subject to:*

*A unanimous decision by the Executive Committee; or*

*A written request, fully described and motivated, from a Club Delegate.*

* 1. ***PC****11.2*

*Disciplinary action should only be initiated in the event of unacceptable behaviour by a Club or Member, including but not limited to:*

*Being in breach of relevant Policy Documents*

*Gross unsportsmanlike behaviour*

*Bringing the sport into disrepute*

*The use of prohibited substances at any SAPSA-sanctioned match.*

* 1. ***PC****11.3*
  2. *Initiation of disciplinary action must occur within fourteen (14) days of the incident giving rise to the decision contemplated in Clause 11.1, failing which the alleged offense will lapse and be of no further effect.*

Not reasonable or fair to only initiate disciplinary action months later

* 1. Sub-heading **Disciplinary Committee**
  2. ***PC****11.4*

*The Executive Committee will appoint a Disciplinary Committee as follows:*

*A Presiding Officer who should have knowledge and/or experience of disciplinary processes*

*Three (3) additional members.*

Refer comments on additional **DEFINITIONS**

* 1. ***PC****11.5*

*The additional members shall not be members of:*

*The Executive Committee*

*The same club as that of the Club or Member against whom disciplinary action has been initiated.*

* 1. ***PC****11.6*

*Any person appointed to a disciplinary committee must:*

*Be a Member in good standing*

*Not have a vested interest in the outcome*

*Not have been a party to the incident which gave rise to initiation of the disciplinary action.*

* 1. Sub-heading **Notification**
  2. ***PC****11.7*

*The Secretary shall notify the Club or Member, in writing, within seven (7) days of the decision to initiate disciplinary action, failing which the alleged offense will lapse and be of no further effect.*

* 1. ***PC****11.8*

*Such notification must include:*

*A summary of the incident that resulted in the disciplinary action*

*The names of the appointed Presiding Officer and Disciplinary Committee*

*The Club or Member’s right to make representation.*

* 1. ***PC****11.9*

*The Executive Committee will supply all relevant information to the Presiding Officer.*

* 1. ***PC****11.10*

*Any disciplinary action initiated in terms of Clause 11.1, will be subject to the conditions and processes of the relevant Policy Document.*

*Amendments to the relevant Policy Document will not be applicable to any disciplinary action already initiated.*

**Annexure A**

1. **LEAGUES  AND  CLOSED  CHAMPIONSHIP  PRIZE  GIVING  RULES**

Most clauses are included in the policy document on **PROVINCIAL LOGS, GRADING AND ANNUAL CHAMPIONS** or **PROVINCIAL TEAM SELECTION** so refer notes under specific policy document

* 1. **~~A~~**~~1.1~~

~~The  Executive  Committee  will  annually  consult  with  all  its  members  to  allocate  prizes  to  graded League  competitors  of  MPSA  by  applying  the  rules  as  set  out  in  this  section.~~

This is cumbersome for a province this size and, to my knowledge, doesn’t actually happen

The ‘rules’ are already set out in the Annexure [as referred to in this Clause] so even if ‘consult’ with all members, any changes would require a minimum of a Delegates meeting to amend the Annexure

* 1. **~~A~~**~~1.5~~

~~Ties  will  be  broken  as  per  the  latest  edition  of  the  IPSC  rules.~~

“… , ties will be broken as per latest edition of IPSC rules”

Makes no sense - breaking of ‘ties’ as per the IPSC rules, occurs at a match; logs are only updated after the match is concluded

* 1. **~~A~~**~~1.7~~

~~The  MPSA  Executive  Committee  shall  gather  before  the  competition  and  choose  and  make  known to  all  MPSA  clubs  the  awards  for  the  Mpumalanga  Closed  Championship  (MCC).~~

Refer comments **A**1.1 – meet, consult, notify … cumbersome

* 1. **~~A~~**~~1.9~~

~~Prizes  for  League  Matches,  awarded  at  the  discretion  of  the  host  club,  will  be  allocated  according to  the  "scores  of  the  day"  after  elimination  of  all  non-MPSA  members.~~

**H**3.1

~~Prizes for league matches awarded at discretion of the host club will be allocated acording “scores of the day” incuding non MPSA members.~~

Refer comments under **C**24

* 1. **~~A~~**~~1.10~~

~~Any  SAPSA  member  from  any  other  Province  or  fully  affiliated  member  of  any  international practical  shooting  association  can  compete  in  any  MPSA  sanctioned  match,  including  the  Closed Championship,  without  prior  arrangement  and  after  completing  the  relevant  visitor  entry  forms.~~

Have yet to see a ‘visitor’ fill in a ~~“relevant  visitor  entry  form”~~

~~“SAPSA  member”~~ covered by **C**4.4 **/ PC**8.1

* 1. **~~A~~**~~1.11~~

~~All  competitors  at  MPSA  leagues  or  Level  II  matches  must  be  correctly  affiliated  to  SAPSA.~~

~~Non-MPSA  competitors  will  compete  as  visitors.~~

Already covered by **C**4.4 / **PC**8.1

Also basically duplication of **A**1.10

* 1. **~~H~~**~~2.8~~

~~Members needs to compete at least the minimum Leagues as per rule 2.4 to qualify for the provincial competition.~~

Basically unnecessary

E.g. if there were 5 leagues that year, Best 3 will be averaged. If a member only shot 2, the total of his 2 results is still going to be divided by 3 – chances are he won’t be in the running for a prize or medal

Or does this mean he can’t shoot the Closed Champs? That’s asking for trouble!

* 1. **~~H~~**~~2.9~~

~~Members with less than the necessary qualifying shoots as rule 2.4 per year’s, percentage will be calculated by dividing the average of his scores with the number qualifying shoots for the year rule 2.4~~

Basically duplication of **H**2.4

1. **TEAM  ENTRIES**
   1. **~~A~~**~~2.1~~

~~A  team  consists  of  the  number  of  members  as  specified  by  the  latest  IPSC  rules.~~

Already covered by stipulation that IPSC Competition rules apply – **C**19 / **PC**4.2

* 1. ~~A2.2~~

~~Team  members  must  be  affiliated  to  the  club  they  represent,  MPSA  and  SAPSA~~

Obvious that team members must be from the club entering them as a team member!

Rest already covered by **C**4.4 / **PC**8.1

* 1. **~~A~~**~~2.3~~

~~Teams  are  to  register  at  the  Stats  Office  before  the  shoot  starts.  Once  the  shoot  is  in  progress  no changes  to  teams  will  be  allowed.~~

This is a ‘process’ carried out by whoever is doing the scoring at the host club – doesn’t belong in a Constitution [Annexure A is presented as part of the MPSA constitution]

* 1. **~~A~~**~~2.8~~

~~The  number  of  league  shoots  to  be  considered  for  teams  will  be  the  same  as  for  individual members  (rule  1.2  and  1.3).~~

Basically covered by **A**1.3 / **H**2.4 / Policy on **PROVINCIAL LOGS, GRADING AND ANNUAL CHAMPIONS**

* 1. **~~A~~**~~2.9~~

~~The  team  with  the  highest  aggregate  will  receive  100%  for  the  competition.~~

**~~A~~**~~2.10~~

~~All  other  teams’  aggregates  will  be  expressed  as  a  percentage  of  the  winning  team.~~

~~“… highest  aggregate…”~~ - “aggregate” of what?

Unnecessary – no need to calculate to 100% - highest accumulative averages is obviously the winning team

* 1. **~~A~~**~~2.11~~

~~Ties will   be  broken  as  per  the  latest  edition  of  the  IPSC  rules.~~

Makes no sense - breaking of ‘ties’ as per the IPSC rules, occurs at a match; logs are only updated after the match is concluded

1. **MPSA  TEAM  SELECTION  RULES**
   1. **A**3.1

~~The  Mpumalanga  Selection  Committee  (MPSA SC)  nominated  and  selected  at  the  Annual  General Meeting  (AGM)  of  the  Association  will  consist  of  a  Chairperson  and  maximum  three  selectors.~~

**H**1.1

~~The Mpumalanga Selection Committee (MPSA-SC) nominated and selected at the Annual General Meeting (AGM) of the Association will consist of a Chairperson and maximum three selectors.~~

***PC****6.9*

*Members of Sub-Committees will be elected at the Annual General Meeting.*

Selection Committee is defined under **Sub-Committees**

* 1. **A**3.2

~~Never  will  a  club  have  more  than  one  representative  on  this  Committee,  unless  the  Chairperson and  Scores  &  Leagues  Officer  are  from  the  same  Club.~~

**H**1.1.1

~~Never will a club have more than one representative on this Committee, unless the Chairperson and Scores & Leagues Officer are from the same club.~~

***PC****6.5*

*The additional members should not be from the same club.*

We are currently in breach of the current Constitution in that both Mitch & I are from WR

So I have changed the wording to SHOULD [optional] instead of NEVER

* 1. **A**3.3

~~Selection  Committee  members  will  be:~~

* + 1. ~~Chairperson:  MPSA  vice-chairperson,  with  casting  vote.~~
    2. ~~Selector  1:  Scores  &  Leagues  Officer,  with  full  vote.~~
    3. ~~Selector  2  and  3:  Nominated  and  elected  from  among  the  clubs  affiliated  to  MPSA,  but not  from  the  same  club  as  the  MPSA  Selection  Committee  Chairperson.~~

**H**1.1.2

~~Selection Committee members will be:~~

* + 1. ~~Chairperson: MPSA vice-chairperson , with  casting  vote.~~
    2. ~~Selector  1:    Scores &  Leagues  Officer,  with  full  vote.~~
    3. ~~Selector  2  and  3:  Nominated  as  elected  from  among  the  clubs  affiliated  to  MPSA.~~

***PC****6.4*

*Selection Committee*

*Vice-Chairperson*

*Scores & Leagues Officer*

*Two (2) additional members elected from the Clubs.*

***PC****6.48*

*Executive, Delegates or* ***Sub-Committee*** *Meeting*

*Each relevant Committee member present at the meeting, shall have one (1) vote.*

~~“But not  from  the  same  club  as  the  MPSA  Selection  Committee  Chairperson.”~~ - already covered by **A**3.2!

Self-explanatory except …

Why allow ‘Chairperson’ at other meetings to have a deliberate vote as well as a casting vote, but not allow for Selection committee?

**One or the other, not both! ‘Chairperson’ no deliberate vote for all meetings or deliberate and casting vote for all**

* 1. **A**3.4

~~In  the  case  where  a  member  resigns  during  his  elected  term,  the  Delegates  Committee  may  select  a replacement.~~

**H**1.1.5

~~In  the  case  where  a  member  resigns  during  his  elected  term,  the  Delegates  Committee  may  select  a replacement.~~

**PC**6.11

*In the event of a vacancy occurring on the Executive Committee or a Sub-Committee, the Executive Committee members shall appoint a successor, subject to the approval of the Delegates Committee.*

Refer notes on frequency of Delegates meetings

Replacement needs to be done sooner rather than later

* 1. **A**3.5

~~The  necessary  quorum  for  the  Selection  Committee  will  be  the  Chairperson  plus  at  least  two  of  the rest  of  the members  of  the  committee.~~

**H**1.1.3

~~The necessary quorum for the SC will be the Chairperson plus at least two committee members.~~

***PC****6.39*

*Sub-Committee Meetings*

*At least three (3) members will constitute a quorum.*

Self-explanatory - under sub-heading **Quorum for Meetings**

Need to consider that MPSA is run by volunteers and not all members of Committees are available 24/7

Selection of Teams cannot be delayed indefinitely if for some reason the Chairperson is not available – deadlines are set by SAPSA

* 1. **H**1.1.4

~~SC members my communicate by E-mail or conference call.~~

**PC**6.30

*Sub-Committee Meetings*

*In general, these Committees will communicate via electronic means, including but not limited to email or a virtual meeting.*

* + 1. *If required, a Sub-Committee may, by majority agreement, decide to hold a ‘physical’ meeting.*

Self-explanatory

* 1. **A**3.6

~~Written  or  verbal  notice  of  the  Selection  Meeting  will  be  given  to  every  Selector  at  least  one  week before  the  meeting  date.~~

**H**1.1.6

~~Written or verbal notice of SC-meetings needs to given to members one week in advance by committee chairperson.~~

***PC****6.31*

*In the event of a physical or virtual meeting, at least seven (7) days’ notice shall be given, whether verbally or written, to members of the relevant Sub-Committee.*

* + 1. *The notice shall state the date, time and, if applicable, place of the meeting.*

Self-explanatory

* 1. **~~A~~**~~3.9.2~~

~~The  number  of  team  members  will  be  as  specified  in  the  latest  edition  of  the  IPSC  rules.~~

**~~H~~**~~7.1.10~~

~~The number of teams and members as per latest IPSC rules~~

Already covered by stipulation that IPSC Competition rules apply – **C**19 / **PC**4.2

* 1. **~~A~~**~~3.9.3~~

~~The  first  selected  member  for  the  B-team  will  be  the  reserve  for  the  relevant  A-team.~~

**~~H~~**~~7.1.6~~

~~The first selected B-team member may be a reserve for the relevant A-team, colours may be excluded if crateria is not met as per rule 7.~~

Reserves no longer recognised by IPSC

* 1. **~~A~~**~~3.9.6~~

~~The  MPSA-SC  Chairperson  will  announce  the  teams  by  advising  all  possible  team members  that  they  qualify  for  inclusion  in  the  teams  not  later  than  ten  days  before   the closing  date  of  entries  for  the  match, regardless  whether  such  a  person  may  represent another  body  or  not.~~

~~… A  preliminary  announcement  of  all  MPSA  members  who  qualify  for inclusion  in  a  team  in  terms  of  position  on  the  log  must  be  made  to  those  members  30 days  in  advance  of  the  closing  date  for  match  entries.~~

**~~H~~**~~5.1.3~~

~~Preliminary Teams: will be selected by the MPSA-SC after closing date of match entry. …~~

**~~A~~**~~3.9.7~~

~~Identified  Team  Members  must  notify  the  MPSA-SC  Chairperson  verbally,  but  preferably in  writing,  of  their  intent  to  participate  in  the  match  or  not  within  three  days  after  being informed  of  their  qualification  for  inclusion  in  a  team.  In  the  absence  of  any  notification by  team  members  it  will  be  assumed  that  all  members  selected  and  conforming  to  all selection  criteria  will  be  representing  MPSA  in  the  relevant  team.~~

**~~H~~**~~5.1.1~~

~~Members must  notify  the  MPSA-SC  Chairperson of their intent to participate in the match within three days after being informed of their  inclusion in a match.~~

**~~H~~**~~5.1.2~~

~~In  the  absence of any notification it will be assumed that members will not attend the match.~~

Refer comment on SAPSA time-frames, as relates to Team entries

* 1. **~~A~~**~~3.9.8~~

~~The  final  Team  Members  will  be  those  as  selected  and  included  in  the  teams  at  the closing  date of  entries  for  the  match.  No  other  person  will  be  included  in  a  team,  whethersuch  a  team  has  been  selected  or  not,  for  whatever  reasons  after  the  closing  date  for  match entries.~~

This is too limiting

Sometimes a member has to withdraw at the last minute then MPSA is negatively impacted by not being able to replace the Team member – this was not a problem in the ‘old’ days because of reserves being selected

* 1. **~~A~~**~~3.9.9~~

~~No  reserves  or  replacements  will  be  selected  for  B-  or  Development  Teams.~~

**~~H~~**~~7.1.12~~

~~No  reserves  or  replacements  will  be  selected  for  B-  or  Development  Teams.~~

Reserves no longer recognised by IPSC

* 1. **~~A~~**~~3.9.10~~

~~Appeals  against  the  selection  of  the  teams  must  be  lodged  in  writing  to  the  MPSA-SC Chairperson  within  five  days  after teams  were  announced.~~

**~~H~~**~~5.1.3~~

~~… Appeals against the selection of the teams can  be lodged in writing or e-male to the MPSA-SC Chairperson within seven day’s after preliminary teams were announced.~~

* 1. **~~A~~**~~3.9.11~~

~~Any  appeal  with  regards  to  team  selection  must  be  settled  before  the  closing  date  of match team entries.~~

Refer comment on SAPSA time-frames, as relates to Team entries

* 1. **~~A~~**~~3.9.17~~

~~Where  a  competitor  must  be  a  resident  in  the  region  for  a  minimum  of  183  days  the relevant  IPSC  rule  under  Representation  will  be  applied.~~

Already covered by stipulation that IPSC Competition rules apply – **C**19 / **PC**4.2

* 1. **~~A~~**~~3.10.1~~

~~Circumstance  rule~~

~~The  team  members  will  be  selected  from  their  score  histories  on  a  mechanistic  basis,  i.e.per  the  history  average  percentage  calculated  in  sub-clause  1.3,  subject  to  the  following overriding  considerations:~~

Basically covered by **A**3.8.2 / **H**7.2.3 / Policy on **TEAM SELECTION**

* 1. **~~A~~**~~3.10.2~~

~~A Teams  in  the  relevant  divisions  may  each  officially  select  a  Team  Captain  from between  their  numbers  and  advise  the  MPSA-SC  Chairperson  of  who  the  Captain  is.  The Executive  Committee  will  determine  the  duties  and  responsibilities  of  any  selected  Team Captain  in  consultation  with  the  relevant  teams  if  necessary.~~

* 1. **~~A~~**~~3.10.3~~

~~The  MPSA-SC  may  appoint  a  Team  Manager  and  advise  him  of  the  selection.  The Executive  Committee  will  determine  the  duties  and  responsibilities  of  any  selected  Team Manager  in  consultation  with  the  relevant  teams  if  necessary.~~

* 1. **~~A~~**~~3.10.4~~

~~Duties  of  Team  Captains  and  Team  Managers  must  be  made  known  to  them  in  the  form of  a  duty  sheet  signed  by  the  relevant  Captain  or  Manager  together  with  the  MPSA Chairperson.~~

IPSC is an ‘individual’ sport with team results purely an arithmetic calculation of the individuals’ results, as opposed to a sport like soccer or cricket where a **Team captain** makes decisions on the ‘play’ and members of the team then ‘play’ accordingly

In practice, IPSC teams discuss strategy amongst themselves without the need of a **captain**

A **Team manager**’s only real function at an IPSC match is the logistics of getting the team to the event, ensuring all team members are properly attired, and being ‘on hand’ in case of a dispute

In practice [even with the National team], team members make their own transport / accommodation arrangements, generally based on where they are located; the Secretary sorts out team shirts

So in reality, this is a non-essential ‘award’ and has not been implemented in MPSA for years [if at all]

1. **MPSA  GRADING  RULES**
   1. **~~A~~**~~4.1.2~~

~~Leagues  to  be  used  in  any  year  are  as  per  sub-clause  1.2.~~

Basically duplication of **A**1.2

* 1. **~~A~~**~~4.1.5~~

~~No  grading  will  be  done  if  a  competitor  competed  in  less  than  two  MPSA  league  matches per  division  during  any  one  year.~~

If a member has not competed in 2 or more leagues in a year, he is either ‘inactive’ or a new member

But **A**4.4.7/4.4.8 deal with inactive members [remain in same grade]; **A**4.1.8/4.4.1/4.4.2/4.4.6 deal with a new member [graded according to IPSC history or D class] so …

These clauses contradict **A**4.1.5!

If no grading done [which I assume means the member is not regraded], he can remain in **C** class e.g. while averaging 80%?

* 1. **~~A~~**~~4.2~~

~~Degrading  to  a  lower  grade~~

~~A  competitor  must  be  degraded  to  a  lower  grade  if  his  average  is  less  than  the  bottom  cut- off  point  for  his  grade.~~

~~A  competitor  must  have  shot  at  least  the  total  of  leagues  specified  in  sub-clause  1.2. during  the  year.~~

~~Appeal  on  the  degrading  can  be  lodged  to  the  MPSA-SC  according  to  sub-clause  4.5.~~

~~Degrading  over  more  than  one  grade,  e.g.  A  to  C,  is  possible~~

**~~A~~**~~4.3~~

~~Promotion  to  a  higher  grade~~

~~A  competitor  must  be  promoted  to  the  next  grade  if  his  average  is  higher  than  the  top  cut-off  point  for  his  grade.  Sub-clause  4.1.4  to  be  allowed  for.~~

~~Promotion  over  more  than  one  grade,  e.g.  C  to  A  is  possible.~~

~~Appeal  on  the  promotion  to  a  higher  grade  can  be  lodged  to  the  MPSA-SC  according  to clause  4.5.~~

**~~H~~**~~4.2.1~~

~~A competitor  can  be  degraded or  promoted if his average reaches the lower or higer grade he is in.~~

**~~H~~**~~4.2.4~~

~~Degradine or premotion over more than one grade is possible e.g. C to A or A to C.~~

**~~H~~**~~4.2.5~~

~~Appeal on degrading can be lodged to the MPSA-SC in writing or e-male within 30 days after grades was posted.~~

Mostly obvious in terms of **A**4.1.6 / **H**4.1

Other ‘stipulations’ covered in other clauses

* 1. **~~A~~**~~4.4.4~~

~~Any  changes  in  grades  will  be  done  and  become  effective  as  per  clause  4.1.7.~~

Unnecessary

* 1. **~~H~~**~~7.2.10~~

~~MPSA-SC may consult via email or conferince call on this matter.~~

Covered under **PC**6.29

1. **~~Provintial Colours~~**
   1. **~~H~~**~~9.1~~

~~As outlined in latest MPSA constitution.~~

Unnecessary if already in the Constitution

1. **~~Delegates Committee~~**
   1. **~~H~~**~~10.1~~

~~As outlined in latest MPSA constitution.~~

Unnecessary if already in the Constitution

* 1. **~~H~~**~~10.2~~

~~Delagates committee meetings may be held at MPSA leauges.~~

Already covered in **C**12.1/**PC**6.20

* 1. **~~H~~**~~10.3 [Also covered under Constitution]~~

~~Delagates committee agenda points to be sent by club chairpersons to MPSA secretary for fineliation two weeks~~ **~~before~~** ~~league.~~

**~~H~~**~~10.4~~

~~Delagates committee meetings agenda to be distibeted to all MPSA members and club chairpersons.~~

Covered under **PC**6.28

There is a discrepancy between the Constitution and Annexure A - can only be one or the other – **14** **days** or **2 weeks**. Theoretically they are the ‘same’ but ‘legally’ – this is exactly what lawyers look for!

Based on comments under **C**12.1, there is now no clarification on time-frame for notification of a meeting – 21 days allows time for time-frame in **C**12.2

If a club chairperson is not a Member, he is not entitled to an agenda

On the other hand, Members are entitled to know what his Delegate is going to discuss / vote on

**Policy Documents**

1. ***Duties of Committees***

The ‘duties’ of some EXCO members defined under DELEGATES COMMITTEE!

‘Duties’ of other committee members not clarified so those members can just say ‘not my problem’ but enjoy ‘benefits’ of being a committee member, if applicable?

Furthermore, under the current constitution, a club could refuse to modify a COF e.g., especially in the prevailing climate of heading to a lawyer if someone doesn’t like an outcome

No clarification on how these committees function – all good and well for members who have served on these committees but how does a new member understand the ‘operation’ of MPSA?

* 1. ***PD****3.1*

**C**10.1.1

~~Executive Committee Chairperson~~

~~The Chairperson is responsible for the orderly running of the Delegates Meeting.~~

*Chairperson*

*Manage and co-ordinate the daily affairs of the Association*

*Chair Executive and Delegates Committee Meetings*

*Chair the Annual and Special General Meetings.*

The MPSA Chairperson has a far bigger role to play than just ensuring the “orderly running of Delegates meetings” – he is actually the ‘boss’ of the EXCO so needs to ensure the EXCO is functioning as intended so that the association is functional

The current constitution allows for the Vice-Chair to chair meetings in the absence of the Chairperson – in that case, the Chairperson can’t be held responsible for the “orderly running” of that meeting!

* 1. ***PD****3.2*

**C**10.1.2

~~Executive Committee Vice-Chairperson~~

~~The Vice-Chairperson shall assist the Chairperson, or in the Chairperson’s absence, chair the relevant meetings.~~

**A**3.8.7

~~It  will  be  the  MPSA SC  Chairperson's  responsibility  to  keep  a  record  of  all  cases  where relief  was  granted.~~

**H**7.2.11

~~It will be the MPSA-SC Chairperson’s responsibility to keep record of where relief was granted~~

*Vice-Chairperson*

*Assist the Chairperson*

*Chair meetings of the Selection Committee*

*Ensure proper record-keeping of all instances where relief is granted in respect of Provincial Team Selection*

*Perform any of the Chairperson’s function in the event of the Chairperson being unavailable.*

Self-explanatory

* 1. ***PD****3.3*

**C**10.1.3

~~Executive Committee Secretary~~

~~The Secretary is responsible for recording the minutes and relevant matters arising unless such responsibility is delegates to an alternative secretary who may be appointed at the discretion of the Committee.~~

Secretary

Ensure the daily administration is carried out

Receive all correspondence and distribute as applicable

Distribute notification and agendas for meeting, as applicable

Responsible for recording the minutes and relevant matters arising unless such responsibility is delegated to an alternative secretary appointed at the discretion of the Delegates Committee

Compile and maintain membership lists

Compile and maintain an annual calendar of events

Store and maintain MPSA equipment required for MPSA-sanctioned Level II matches

Co-ordinate entries and squadding for all MPSA-sanctioned Level II matches

Notify members selected for Provincial Teams.

Secretary’s duties are more than just the minutes of Delegates meetings

**C**4.11.4, 4.11.5, 10.1.3, 12.2 and 13.1 / **H**10.3/10.4 covered by ***PD****3.3.2*

**C**18.2 covered by ***PD****3.3.3*

***PD****3.3.9* - refer comment about ‘benefits’ of serving on the EXCO

Remaining “duties” self-explanatory – refer comment “not my job”

* 1. ***PD****3.4*

**C**10.1.4

~~Executive Committee Treasurer~~

~~The Treasurer shall be responsible for the control of the financial and membership affairs of the Association under the direction of the Executive Committee, and shall cause such proper records to be kept as are necessary in the financial matters of the Association. He shall receive all moneys paid to the Association for whatever reason for safekeeping in a recognised banking account. The Treasurer shall cause to be drawn, or draw up a financial report as and when requested to do so during any Delegates Committee Meeting, but not less frequent than once per year.~~

*Treasurer*

*Responsible for the financial affairs of the Association, on a daily basis*

*Maintain such proper records as necessary*

*Maintain a bank account/s with a registered commercial bank, to ensure sufficient funds are available for the day-to-day running of the Association’s affairs*

*Receive all moneys paid to the Association for whatever reason for safekeeping in a recognised banking account*

*Cause to be drawn, or draw up a financial report for the Annual General meeting, as well as when requested to do so by the Executive Committee*

*Ensure that any excess funds are invested in an appropriate interest-bearing account.*

Self-explanatory

* 1. ***PD****3.5*

**A**3.7

~~The  Scores  &  Leagues  Officer  shall  provide  the  MPSA-SC  with  the  relevant  copies  of  current results  from:~~

**H**2.3

~~The  MPSA -scores and leauges officer will update and have avalible the latest Provincial log, per discipline and division as per rule 2.4.~~

**H**7.1.1

~~The MPSA-scores and leauges officer will update and have avalible the latest updated. MPSA team log. and  shall  provide the MPSA-SC  with relevant copies of the latest MPSA team log per disciplin and catogory, if it was not published on the websight.~~

*Scores & Leagues Officer*

*Update the Provincial Logs, as applicable, in terms of the relevant Policy document*

*Update grading of Members, in terms of the relevant Policy document*

*Make the Provincial Logs available, as applicable.*

*Keep a record of Members who are awarded Provincial Colours.*

Self-explanatory

* 1. ***PD****3.6*

*Chief Range Officer*

*Perform the function of Range Master at all MPSA-sanctioned Level II matches, save that this function may be delegated to a Range Officer*

*Train and develop range officers*

*Promote safety at all MPSA-sanctioned matches*

*Liaise with SAIRO&I on all matters relating to MPSA range officers*

*Select match officials for MPSA-sanctioned level II matches*

*Collate inputs from the Course of Fire Vetting Committees and return to the relevant Club.*

Self-explanatory

* 1. ***PD****3.7*

*Development Officer*

*Develop the competence and safety of all Members*

*Co-ordinate coaching to improve all levels of IPSC shooting*

*Co-ordinate development of new shooting ranges and the maintenance and improvement of existing ranges*

*Co-ordinate growth of all IPSC-recognised disciplines*

*Expand the recruitment base to grow membership.*

Self-explanatory

* 1. ***PD****4*

**C**11.2

~~The Delegates Committee shall be responsible to ratify the Executive Committee actions between Delegates Meetings.~~

**H**2.2

~~MPSA Delegates Committee will from time to time approve IPSC disciplines for MPSA Provincial log.~~

**H**7.1.11

*~~… Criteria as determined by the delegates committee.~~*

***DELEGATES***

*Represent a Club at Delegates Committee Meetings*

*Communicate with individual members of the relevant Club*

*Ratify the actions of the Executive Committee*

*From time to time:*

*Approve the IPSC disciplines to be included in the Provincial logs*

*Determine the rules regarding the selection of Development Teams.*

Self-explanatory

* 1. ***PD****5*

***SELECTION COMMITTEE***

*Select teams to represent the Association at MPSA-sanctioned interprovincial matches, and SAPSA-sanctioned Level III or IV matches.*

*Ensure fair and just selection in accordance with the Constitution and relevant Policy Documents.*

Self-explanatory

* 1. ***PD****6*

***COURSE OF FIRE VETTING COMMITTEES***

*Check Courses of Fire for adherence to the IPSC principles and competition rules*

*Ensure balance between speed and accuracy*

*Implement good course design*

*Ensure equal challenge for all levels of competitors*

*Advise on possible shooter traps and safety issues.*

Self-explanatory

1. ***Policy on Provincial Logs, Grading and Annual Champions***
   1. ***Definitions***

***Annual Log***

*For the purpose of Provincial Grading and determining Annual Champions.*

***Selection log***

*For the purpose of Provincial Team Selection.*

There are 2 logs – one for the grading / awarding of Annual Champions and one for team selection

When I tried to understand the differences, references to ‘logs’ are intermingled, making it confusing to follow, especially for someone new to the sport / province

* 1. Introduced **PROVINCIAL LOGS**
  2. ***PD****3.1*

*Provincial Logs will include results of Provincial Leagues for the previous twelve (12) months.*

Another lockdown and Grading / Team selection could end up being problematic if there isn’t sufficient data available

* 1. ***PD****3.2*

*Placement on the logs will be in descending order.*

**A**1.4

~~A  list  of  every  Grade  will  be  drawn  up  in  "descending  order  of  merit".~~

**A**1.6.1

~~1.6.1….  according  to  the  "descending order  of  merit" …~~

**A**3.7.6

~~The  average  percentages  will  be  listed  on  a  "descending  order  of  merit".~~

**A**3.8.3

~~The  average  so  calculated  for  all  relieved  shooters  will  be  listed  with  the  other  shooters  in "descending  order  of  merit".~~

**H**6.1.1

~~… in a desending order of merrit …~~

**H**7.1.9

~~Qulifers for team selection will be done on a desending mechanical basis as per MPSA latest team log for the discipline.~~

**H**7.2.4

~~The  average  so  calculated  for  all  relieved  shooters  will  be  listed  in the team log~~

Self-explanatory

* 1. ***PD****3.3*

*Provincial League results will include all competitors at the match*.

*The results of MPSA members will not be converted to 100%.*

**A**1.8

~~…  after  elimination  of  all non-MPSA  members.~~

**H**2.6

~~Provincial scores will be added as is to the log (non MPSA members scores will not be deleted)~~

**Members will have to decide whether non-MPSA members included in the logs, or not**

* 1. Introduced sub-heading **Annual Log**
  2. ***PD****3.4*

*The Annual Log will be calculated per discipline, by averaging the best Provincial League results as follows:*

*Seven (7) or more Best 5*

*Six (6) Best 4*

*Five (5) or four (4) Best 3*

*Three (3) or two (2) Best 2*

**A**1.2

~~The  number  of leagues  to  be  used  for  determining  the  overall  placement  or  ranking  of  members  on the provincial log  in  any  year  are  as  follows:~~

~~8  or  more  leagues  per  year Use  the  best  6  shoots~~

~~7  leagues  per  year Use  the  best  5  shoots.~~

~~6  or  5  leagues  per  year Use  the  best  4  shoots.~~

~~4  or  3  league  shoots  per  year Use  the  best  3  shoots.~~

**A**1.3

~~An  average  score  will  be  calculated  by:~~

~~1.3.1. Totalling  the  best  shoots  according  to  rule  1.2.~~

~~1.3.2. Divide  the  total  best  percentages  for  a  competitor~~

~~by  the  number  of  shoots  to  get  an average  percentage.~~

~~1.3.3. If  a  competitor  shot  less  than  the  total  best  league~~

~~shoots  for  a  given  year,  according  to rule  1.2  the  total  best  percentage  for  a  competitor  will  still~~

~~be  divided  by  the  number  of best  shoots  (1.2).~~

**H**2.4

~~The number of shoots to be used for ranking and qualify for the provincial log in any year are as follows for all disciplines.~~

~~7 or more leagues per discipline per year Use Best 5~~

~~6 Leagues per discipline per year Use Best 4~~

~~4 - 5 Leagues per discipline per year Use Best 3~~

~~2 - 3 Leagues per discipline per year Use Best 2~~

**H**2.5

~~Provincial log score will be calculated by averaging the best shoots for competitors according to rule 2.4 …~~

Self-explanatory

* 1. ***PD****3.5*

*For the purposes of Provincial Grading:*

*The results of the Annual Closed Championships will be included*

*A Member’s average will be calculated using only the actual number of results available, thus reflecting the actual potential of the Member.*

**A**4.1.3

~~An  average  will  be  calculated  by  in  the  same  manner  as  per  sub-clause  1.3,  except  that only  actual  number  of  league  matches  shot  in  a  specific  division  will  be  used  to  calculate an  average  percentage  score.  The  actual  potential  of  a  competitor  will  thus  be  reflected  in the  grading  system.~~

**H**4.1.1

~~Provintial log matches shot in a specific division’s as Rule 2 for a roling year will be useded to calculate the average score for a competetor grading percentage ,The actual potential  of  a  competitor will thus be reflected.~~

Self-explanatory

* 1. ***PD****3.6*

*The results of the Annual Closed Championships will be excluded for the purposes of recognition of Annual Champions.*

**A**3.7.2 [Team Selection]

~~The  Mpumalanga  Closed  Championships  must  be  included  as  part  of  the  shoots  used  for selecting  MPSA  team  members.~~

**A**4.1.1 [Grading]

~~The  MPSA  Closed  Championships  (MCC)  will  be  treated  as  a  MPSA  league  match  for this  purpose.~~

**H**2.5 [Annual Champions]

~~… excluding closed champs.~~

To clarify in ONE place, when the results of the Annual Closed Championships are not used

* 1. Introduced sub-heading **Selection Log**
  2. ***PD****3.7*

*The results of the Annual Closed Championships will be included.*

**A**3.7.2 [Team Selection]

~~The  Mpumalanga  Closed  Championships  must  be  included  as  part  of  the  shoots  used  for selecting  MPSA  team  members.~~

**A**4.1.1 [Grading]

~~The  MPSA  Closed  Championships  (MCC)  will  be  treated  as  a  MPSA  league  match  for this  purpose.~~

**H**2.5 [Annual Champions]

~~… excluding closed champs.~~

Self-explanatory

* 1. ***PD****3.8*

*The Selection log will be calculated per discipline, by averaging the best four (4) of the last six (6) Provincial League results.*

**A**3.7.1

~~League  history.  The  best  four  out  of  last  six  shoots.~~

**A**3.7.5

~~Total  the  four  best  shoots  and  divide  by  four  to  arrive  at  an  average  percentage  -  except~~

~~where  the  relief  rule  was  applied.~~

**H**6.1.1

~~The team log will be used to calcilate the average of a shooters scores … including closed champs if aplicable this log will be used for team selection.~~

Self-explanatory

* 1. Introduced heading **PROVINCIAL GRADING**
  2. ***PD****4.1*

*The Selection log will be used to grade Members, as follows:*

*Eighty (80) % or higher A Class*

*Sixty (60) to seventy-nine (79) % B Class*

*Less than sixty (60) % C Class*

*New Members D Class.*

**A**4.1.6

~~The  cut off  percentages  per  grade  for  the  relevant  divisions  are  as  follows:~~

~~GRADE CUT-OFF  PERCENTAGE~~

~~A 80%  and  more~~

~~B 60%  and  more,  but  less  than  80%~~

~~C Less  than  60%~~

~~D Development  class  not  linked  to  a  percentage.~~

**H**4.1.2,4.1.3,4.1.4,4.1.5

~~A: 80% and more.~~

~~B: 60% to 79%.~~

~~C: Less than 60%.~~

~~D: Development  class Rule 4.3~~

Self-explanatory

* 1. ***PD****4.2*

*In the event of a new Member, the Scores & Leagues Officer will grade the Member based on his previous IPSC experience at Level II or higher matches.*

*A new Member with no previous Level II or higher IPSC experience, will be graded in D Class.*

**A**4.1.4

~~Relief  rule  according  to  clause  3.8  to  be  allowed  for.~~

**A**4.1.8

~~The  performance  potential  of  a  new  member  may  be  considered  in  the  grading  of members  lacking  history  in  the  province  or  a  division.~~

**A**4.4.1

~~New  members  who  join  MPSA  for  the  first  time,  but  have  had  any  IPSC  experience  for  a period  longer  than  six  months  in  another  province  or  country  are  to  start  in  C  Grade.~~

**A**4.4.2

~~Any  person  with  less  IPSC  experience  than  that  stated  in  clause  4.4.1  will  start  in  the relevant  development  class  and  will  be  awarded  a  D  grade  …~~

**A**4.4.6

~~New  competitors  who  join  MPSA  from  other  Provinces  and  who  have  shot  a  national  or similar  event  before  will  start  in  a  grade  as  decided  on  by  the  MPSA-SC.  The  MPSA-SC will  base  his  decision  on  the  competitor’s  history  at  national  level  matches.~~

**H**4.3.1

~~The performance  potential  of  a  new  member  may be  considered with grading, New members that joins MPSA with IPSC experience longer than six months are to start in a grade decided by MPSA-SC, decision will be based on shooters IPSC history.~~

**H**4.3.2

~~New members with less experience than in Rule 4.3.1 will start in D Class …~~

Do not agree that a ‘new’ member with more than 6 months IPSC history starts in C grade

We are experiencing numerous ‘new’ members who have been part of a National team e.g., yet they get graded as C? That is not fair on our current C-class shooters

**A**4.4.6 – what is “a national or similar event”?

If we assume that a “national” is a Level 3 match and ‘new’ members with less than 6 months experience – one member shoots 20% at a ‘national’ and is graded as **C** [in terms of **A**4.1.6, but another ‘new’ member who has not shot a ‘national’ but has a Level 2 average of 60% e.g., from another province, is graded as **D** – where is the fairness in that?

If a new member has previous IPSC experience, let the Selection committee grade his on his Level 2 or higher ‘results’; no IPSC experience – D Class

Removes a lot of the ‘ifs and buts’ that just cause confusion – and possible conflicts

* 1. ***PD****4.3*

*A Member will automatically be graded as C Class after two (2) calendar years in D Class.*

**A**4.4.3

~~D-class  members  will  remain  in  that  class  for  not  longer  than  two  calendar  years  after joining  MPSA  unless  they  are  promoted  to  a  higher  grade  as  per  clause  4.3  or  represent MPSA  in  any  A  or  B  team,  excluding  any  development  teams.~~

**A**4.4.5

~~After  competing  in  the  D-class  for  the  maximum  of  two  calendar  years  and  not  being promoted  to  a  higher  class  for  whatever  reason  during  this  time,  D-class  competitors  will automatically  be  promoted  to  the  C-class.~~

**H**4.3.3

~~D-Class members will remain in the class for no longer than two years, then be premoted to C-class unless thay are premoted to a higher grade due to higher average at grading rule 4.~~

~~“… unless  they  are  promoted  to  a  higher  grade  as  per  clause  4.3”~~ - If a member is “promoted to a higher grade”, he is no longer in D class so makes no sense

~~“… or  represent MPSA  in  any  A  or  B  team,  excluding  any  development  teams.~~

In terms of A3.9.13/A3.9.14, a member cannot be selected for an A team if his average is less than 65/60% so why would he still be in D class?

If we are entering **B** teams where members have ‘reasonable’ averages, why haven’t they been re-graded; if entering **B** teams where members have ‘low’ averages, what is the purpose of entering such a team [added expense to the province]?

* 1. ***PD****4.4*

*In the event that a Member is inactive for a period of time or changes Division within a specific Discipline, the Member will retain the same Class as previously.*

**A**4.4.7

~~Competitors  who  did  not  compete  in  any  MPSA  league  matches  for  any  period  of  timewill  start  in  the  same  grade  they  had  when  they  last  competed.~~

**A**4.4.8

~~When  changing  between  Divisions  a  competitor  will  retain  the  same  grade  in  the  new division  than  what  they  had  in  the  previous  division  until  grades  are  changed  according  to clause  4.1.7~~

**H**4.3.4

~~Competitors  who  did  not  compete  in  any  MPSA  league  matches  for  any  period of  time will  start  in  the  same  grade  they  had  when  they  last  competed.~~

**H**4.3.5

~~When  changing  between divisions a competitors will retain the same grade in the new division than what they had in the previous  division.~~

Sometimes refer to **class**, sometimes **grade**? Need to standardise

* 1. ***PD****4.5*

*Should a Member not agree with a grading, the Member may lodge a written appeal with the Executive Committee, within thirty (30) days of the updated Selection log being published.*

* + 1. *The decision of the Executive Committee will be final.*

**A**4.4.2

~~…unless  such  a  person  indicatesin  writing  to  the  MPSA  SC  that  he  wants  to  start  in  the  C-class.~~

**A**4.5

~~Appeal  on  degrading  and  promotion~~

* + 1. ~~Any  member  may  lodge  a  written  appeal  to  the  MPSA-SC  on  the  degrading  or  promoting to  a  different  grade  within  30  days  after  the  posting  of  the  grades.~~

**H**4.3.2

~~… unless such a person indicates in writing to MPSA-SC he/she wants to start in C-Class~~

**H**4.2.5

~~Appeal on degrading can be lodged to the MPSA-SC in writing or e-male within 30 days after grades was posted.~~

**H**4.3.6

~~Appeal on degrading can be lodged to the MPSA-SC in writing or e-male within 30 days after grades was posted.~~

**H**4.3.7

~~MPSA-SC  will make a final disision~~

Why put this on the Selection committee? Selection is a ‘specialised’ function performed as and when required, whereas grading is an ongoing ‘annual’ function which actually forms part of the ‘day to day’ administration

* 1. Introduced heading **ANNUAL CHAMPIONS**
  2. ***PD****5.1*

*The Annual Log will be used to determine the Annual Champions.*

**H**2.1

~~The provincial log will be used to determent placement in the province and to be used for the provincial yearly competition.~~

Self-explanatory

* 1. ***PD****5.2*

*The Scores & League Officer shall make the updated Annual Log, and any related information, available to the Secretary, following the conclusion of the Level II match immediately preceding the Annual Closed Championships.*

**H**2.3

~~The  MPSA -scores and leauges officer will update and have avalible the latest Provincial log, per discipline and division as per rule 2.4.~~

Self-explanatory

* 1. ***PD****5.3*

*Only Members in good standing will be eligible for recognition as an Annual Champion.*

**A**1.6.4

~~Only  affiliated  competitors  to  MPSA  and  SAPSA  will  be  eligible  for  prizes.~~

**H**2.11

~~Prizes/ medals may be awarded to members in good standing in all approved disciplines, divisions categories and classes at the prize giving awards. At the end of a year.~~

Self-explanatory

* 1. ***PD****5.4*

*The type of awards, including but not limited to prizes, trophies and/or certificates, will be as determined by the Executive Committee, from time to time.*

**A**1.6.3

~~The  type  of  prize  is  for  the  discretion  of  the  MPSA  Executive  Committee.~~

**H**2.10

~~MPSA Prize giving rules can be changed at delagates committee meetings from time to time.~~

Delegates ratify EXCO decisions so if the Delegates don’t agree with a decision, they can always change it at the next Delegates meeting

Also refer previous comments on frequency of Delegates meetings

* 1. ***PD****5.5*

*In order to qualify for an award in a Category, the Member must have participated in that Category, in at least half (½) of the Provincial Leagues used in the calculation of the Annual Log.*

* + 1. *A minimum of two (2) Members must have participated in the Category at the same Provincial Leagues.*

***PD****5.6*

*In order to qualify for an award in a Class, the Member must have participated in at least half (½) of the Provincial Leagues used in the calculation of the Annual Log.*

**H**2.12

~~Category’s and classes in divisions need to qualify to a minimum participation per year. and to minimum participation per match.~~

Not sure what ‘minimum participation’ is supposed to be

Not sure how anyone can determine ‘minimum participation’ in a Class or whether it is actually necessary

Self-explanatory

* 1. ***PD****5.7*

*No relief will be granted.*

**A**1.3.4

~~No  relief  rule  will  be  allowed  for.~~

**H**2.7

~~No relief will be allowed for in the Provincial log.~~

Self-explanatory

* 1. ***PD****5.8*

*Medals per division, category and grade will be awarded as follows:*

*Five (5) or more members Gold, Silver & Bronze*

*Four (4) members Gold & Silver*

*Three (3) members Gold*

**A**1.6.1

~~League  Prizes:~~

~~1.6.1. … for  the  following  categories  … and  subject  to  the  conditions  as  specified  in  sub-clause  1.6.2:~~

~~1.6.1.1.Per  Division  according  to  the  latest  IPSC  Rules  -  Grade  A,  B,  C  and  D~~

~~Lady~~

~~Junior  (under  21  years  of  age)~~

~~Veteran  (over  50  years  of  age)~~

**A**1.6.2

~~Medals  may  be  awarded  as  follows  for  the  categories  stated:~~

* + 1. ~~Five  or  more  members  per  grade  and  category  per  division:  Gold,  silver  and bronze  medals.~~
    2. ~~Four  members  per  grade  and  category  per  division:  Gold  and silver.~~
    3. ~~Less  than  four  members  but  more  than  one  per  grade and category  per division:  Only  one  gold  medal.~~

**H**2.13

~~Prizes at ed of the year~~

~~Five or more members, Gold silver and bronze.~~

~~Four members, Gold and Silver.~~

~~Three members, only Gold.~~

Self-explanatory

* 1. ***PD****5.9*

*No awards will be made if less than three (3) members per division, category and/or grade.*

**A**1.6.1

~~League  Prizes:~~

~~Prizes  may  be  awarded  to  at  least  the  first  three  competitors …~~

**H**2.13.4

~~Less than three members no prizes or medals.~~

Self-explanatory

* 1. ***PD****5.10*

*Club Team awards may be made to all team members, as nominated by the relevant Club, up to a maximum of four (4) awards per team.*

**A**1.6.5

~~Team  prizes  will  be  awarded  to  each  team  member  considering  sub-clause  1.7.~~

**A**2.7

~~The  club  will  nominate  team  members  eligible  for  prizes.~~

**H**2.14

~~Team Prizes can be awarded to all team members to a maximum of four members. (Clubs to nominate members)~~

Self-explanatory

* 1. ***PD****5.11*

The Annual Champions will be announced at a function following the conclusion of the Annual Closed Championship.

* + 1. The function will be as approved by the Executive Committee.

Self-explanatory

1. ***Policy on Provincial Team Selection***

In general, it would appear that awarding of Colours is controlled by the Constitution, so any ‘rules’ in Annexure A regarding Colours should also be in the Constitution – else all over the place and that is how things get missed

Alternately, rules regarding the awarding of Colours could be included in this Policy document making them easier to amend as Policy Documents can be amended by a Delegates meeting whereas Constitution Amendments require an AGM or Special meeting? Depends how strongly members feel about this

* 1. ***PD****3.1*

*Selection will be mechanical, based on the Selection Log.*

Self-explanatory

* 1. ***PD****3.2*

*A, B and Development Teams may be selected per Division / Category.*

* + 1. *Selection of a Development Team will be as determined by the Delegates Committee from time to time.*

**A**3.9.1

~~The  following  teams  may  be  selected  for  inter-provincial,  national  or  international matches  where  such  teams  are  allowed  for  by  SAPSA  and/or  the  match  host:~~

~~A-Teams  per  Division  as  per  the  latest  IPSC  rules.~~

~~B-Teams  per  Division  as  per  the  latest  IPSC  rules.~~

~~Ladies  Team  (per  Division  as  per  the  latest  IPSC  rules)~~

~~Junior  Team  (per  Division  as  per  the  latest  IPSC  rules)~~

~~Development  Team  (per  Division  as  per  the  latest  IPSC  rules)~~

**A**3.9.15

~~If  MPSA  considers  it  to  be  in  the  interest  of  the  sport  and  with  the  necessary  approval form  the  host  organisation  and/or  SAPSA,  development  teams  may  be  selected  according to  criteria  as  determined  by  the  delegates.~~

**H**7.1.11

*~~Development teams my be considerd. …~~*

~~Ladies  Team  (per  Division  as  per  the  latest  IPSC  rules)~~

~~Junior  Team  (per  Division  as  per  the  latest  IPSC  rules)~~

What about Super Junior, Senior and S/Senior e.g.?

Only SAPSA can select teams for international competitions!

* 1. ***PD****3.3*

*Only Members in good standing will be eligible for inclusion in Provincial Teams.*

**A**3.9.4

~~Only  affiliated  MPSA  and  SAPSA  members  will  be  eligible  for  inclusion  in  teams  to represent  MPSA  at  national  or  higher  order  competitions.  Teams  will  be  selected  as  per sub-clause  3.9.1.~~

**H**7.1.2

~~Only affiliated MPSA members in good standing will be eligible for inclusion in teams at national or higher competitions.~~

Self-explanatory

* 1. ***PD****3.4*

*Teams may be selected for interprovincial matches, as per criteria set up between the relevant provinces.*

**A**3.9.1

~~The  following  teams  may  be  selected  for  inter-provincial,  national  or  international matches  where  such  teams  are  allowed  for  by  SAPSA  and/or  the  match  host:~~

**H**7.1.3

~~Teams may be selected for interprovincial matches as per criteria, set up between provinces …~~

Self-explanatory

* 1. ***PD****3.5*

*Members will only be considered for an A Team if their average log score is greater than sixty-five (65)%.*

**A**3.9.13

~~A  competitor,  other  than  a  junior  or  lady,  with  an  average  score  of  less  than  65%  as calculated  in  clause  1.3  will  not  be  considered  for  selection  to  represent  MPSA  in  any  A-team.~~

**A**3.9.14

~~Ladies  and/or  juniors  with  an  average  score  of  less  than  60%  as  calculated  in  clause  1.3 measured  against  the  results  of  the  ladies  and/or  juniors,  whichever  the  case  may  be,  will not  be  considered  to  represent  MPSA  in  any  ladies  and/or  junior  team  as  per  clauses  3.9.5 and  3.9.6.~~

**H**7.1.4

~~Members will only be conciterd for MPSA A-Teams if there average score is higher than 65% as calcilated in the team log.~~

**H**7.1.7

~~Ladies  or  juniors  with an average of less than 65% measured  against  the A team log for  ladies  and/or  juniors, will not be considered  to  represent  MPSA  in  any  ladies  and/or  junior A team.~~

Category team rules should be the same as Division team rules!

* 1. ***PD****3.6*

*The Vice-Chairperson will report back to the Executive Committee on any decisions taken by the Selection Committee, including but not limited to:*

*Selected Team members*

*Relief granted*

*Disputes or complaints, and any related action taken.*

**A**3.8.8

~~The  MPSA-SC  Chairperson  will  report  to  the  MPSA  Delegates  Committee  Meeting  on  all cases  where  the  relief  rule  was  granted.~~

**A**3.8.9

~~The  MPSA  Delegates  Committee  Meeting  must  ratify  the  relief  granted~~

**H**7.2.8

~~The  MPSASC  Chairperson  will  report  to  the  MPSA  Delegates  Committee  Meeting  on  all cases  where  the  relief  rule  was  granted.~~

**A**3.9.12

~~The  MPSA-SC  Chairperson  must  report  to  the  MPSA  Delegates  Committee  Meeting  on all  disputes/complaints  concerning  team  selection  and  the  action  taken  by  the  MPSA-SC.~~

**A**3.10.1.2

~~The  MPSA-SC  Chairperson  will  report  to  the  MPSA  Delegates  Committee meeting on  the  proposed  team/s  selected  including  circumstances  per  clause and  relief  applied  according  to  sub-clause  3.8.~~

**H**7.2.12

~~The  MPSASC  Chairperson  will  report  to  the  MPSA  Delegates  Committee  meeting  on this matter for ratifycation.~~

**H**8.1.3

~~Chairperson  will  report  this  to  the  MPSA  Delegates  Committee  Meeting  for ratificatio~~

Self-explanatory but also refer comments on frequency of Delegates meetings

* 1. Introduced heading **RELIEF**
  2. ***PD****4.1*

*In the event that a Member changes Division within a specific Discipline, the Member may apply to the Selection Committee, in writing, for relief, provided the Member has participated in the last two (2) Provincial Leagues.*

**A**3.7.3

~~Apply  the  relief  rule  according  to  sub-clause  3.8  for  all  new  members.~~

**A**3.7.4

~~Apply  relief  rule  according  to  sub-clause  3.8.6.  for  all  existing  members.~~

**A**3.8

~~There  will  be  relief  for  members  who  are  lacking  overall  history  (shoots)  or  history  in  a specific division,  for  selection  of  a  Mpumalanga  team  on  the  following  conditions:~~

**A**3.8

~~There  will  be  relief  for  members  who  are  lacking  overall  history  (shoots)  or  history  in  a specific division,  for  selection  of  a  Mpumalanga  team  on  the  following  conditions:~~

**A**3.8.1

~~He  has  shot  at  least  the  last  two  (2)  MPSA  league  shoots  before  the  selection  of  the  teams.~~

**A**3.9.5

~~To  be  eligible  for  selection  a  person  must  have  shot  at  least  two  out  of  the  last  three~~

~~matches  as  defined  in  sub-clause  3.8.1  to  3.8.3.~~

**A**3.9.16

~~When  a  competitor  changes  between  Divisions  during  a  year,  the  scores  as  calculated  in sub-clause  1.3  will  lapse.  New  scores  history  will  be  accumulated  by  the  competitor  and relief  rule  according  to  sub-clause  3.8  will  be  applied.~~

**H**7.1.8

~~Relief may be aplicable Rule 7.2~~

**H**7.2.2

~~A member in good standing  has  shot  at  least  the  last  two  (2)  MPSA  league  shoots  before  the  selection  of  the tet teams.~~

Some clauses repeated or unnecessary

**A**3.9.5 doesn’t allow relief so any member who has an IPSC history is automatically excluded? Don’t agree

Surely a member would only apply for relief if he was lacking ‘history’ [which he could be if he changed Division]?

A3.8 specifies ‘history / change of Division’ then A3.10.1.1 also allows relief due to ‘circumstances’ – so why specify then add?

* 1. ***PD****4.2*

*In the event of a new Member, relief may be granted based on his previous IPSC experience at Level 2 or higher matches, if available.*

Self-explanatory

* 1. ***PD****4.3*

*If it is know that particular circumstances, including but not limited to illness, bereavement or examinations at an official institution, affected a Member’s ability to participate or complete a Provincial League, these circumstances may be considered for relief, subject to valid documentation being supplied, as applicable.*

* + 1. *The decision of the Selection Committee will be final*
    2. *The person chairing a meeting of the Selection Committee, will report such circumstances, for ratification by the Delegates Committee.*

**A**3.10.1.1

~~If  it  is  known  that  particular  circumstances,  e.g.  illness,  bereavement  or examinations  at  official  institutions  etc.  existed  with  respect  to  a  particular competitor  that  affected  his  ability  to  complete  or  participate  in  a  league match,  these  circumstances  may  be  taken  into  consideration  when determining  the  "descending  order  of  merit”  listing  as  per  clause  3.7. Official  documentation  is  to  be  provided  for  illness  and  examinations.  If such  a  particular  circumstance  has  been  considered,  the  MPSA-SC Chairperson  will  report  this  to  the  MPSA  Delegates  Committee  Meeting  for ratification.~~

**H**8.1.1

~~If  it  is  known  that  particular  circumstances,  e.g.  illness,  bereavement  or examinations  at  official  institutions  etc.  existed  with  respect  to  a  particular competitor  that  affected  his  ability  to  complete  or  participate  in  a  league match,  these  circumstances  may  be  taken  into  consideration  when determining  the  "descending  order  of  merit”  listing  as  per  clause  6 Official  documentation  is  to  be  provided  for  illness  and  examinations.   If The  team  members can  be  selected  from  their  score  histories  on  a  mechanistic  basis,  i.e overriding  considerations per  the  history  average  percentage  calculated  in  mpsa-team log. such  a  particular  circumstance  may be  considered.~~

* + 1. ~~MPSA-SC  will make a final disision~~
    2. ~~Chairperson  will  report  this  to  the  MPSA  Delegates  Committee  Meeting  for ratificatio~~

Self-explanatory

* 1. ***PD****4.4*

*The Member’s average will be calculated using the actual number of Provincial League results recorded for the Member.*

* + 1. *The Selection Log will be updated accordingly.*

**A**3.8.2

~~The  results  of  the  total  number  of  league  matches  shot  will  be  used  to  calculate  an average.  This  will  be  done  by  dividing  the  sum  of  the  overall  results  of  each  match  shot by  the  same  number  of  matches.~~

**H**7.2.3

~~The results of the total number of league matches shot will be used to calculate an average. The actual  potential  of  a  competitor will thus be reflected.~~

Self-explanatory

* 1. ***PD****4.5*

*The relief will continue until the Member has competed in the prerequisite minimum number of Provincial Leagues, as determined in the relevant Policy Document.*

* + 1. *Relief will cease should the Member miss a further Provincial League.*

**A**3.8.4

~~The  relief  rule  will  continue  to  be  applied  until  the  shooter  has  competed  in  the  minimum number  of  shoots  required  for  normal  ranking  calculation.~~

**A**3.8.5

~~The  relief  rule  will  cease  if  a  further  league  shoot  is  missed.~~

**H**7.2.5

~~The  relief  rule  will  continue  to  be  applied  until  the  shooter  has  competed  in  the  minimum number  of  shoots  required  for  normal  ranking  calculation.~~

**H**7.2.6

~~The  relief  rule  will  cease  if  a  further  league  shoot  is  missed.~~

Self-explanatory

* 1. ***PD****4.6*

*A Member may only enjoy relief for two (2) consecutive SAPSA-sanctioned or Inter-provincial matches**, in a two (2) year cycle.*

**A**3.8.6

~~An  existing  member  can  only  enjoy  relief  for  two  consecutive  National  or  Provincial competitions  in  a  two-year  cycle.~~

**H**7.2.7

~~An  existing  member  can  only  enjoy  relief  for~~**~~two  consecutive~~**~~National  or  Provincial competitions  in  a  two-year  cycle~~

What is an “existing member”? As per **A**3.9.4, ~~“Only  affiliated  MPSA  and  SAPSA  members  …~~

- if an individual is no longer a member, he obviously cannot be selected!

* 1. ***PD****4.7*

*The decision of the Selection Committee will be final.*

**H**7.2.9

~~MPSA-SC  will make a final disision on relief~~

**H**8.1.2

~~MPSA-SC  will make a final disision~~

We select a selection committee then don’t give them any ‘responsibility’?

More importantly, with all the Level III or higher matches on the SAPSA calendar [all the different disciplines], SAPSA time-frames between individual and team entries closing, are reduced. So the chances of having a Delegates meeting in that time-frame, are very slim

* 1. ***PD****4.8*

*The Vice-Chairperson will be responsible to* *ensure proper record-keeping of all instances where relief is granted.*

**A**3.8.7

~~It  will  be  the  MPSA SC  Chairperson's  responsibility  to  keep  a  record  of  all  cases  where relief  was  granted.~~

**H**7.2.11

~~It will be the MPSA-SC Chairperson’s responsibility to keep record of where relief was granted~~

Self-explanatory

1. **Policy on the Disciplinary Process**

Most clauses are self-explanatory

* 1. ***PD****2.2.1*

***Respondent/s***

*The Club or Member/s against whom Disciplinary action has been initiated.*

To enable the policy to specify the person against whom action has been taken, without having to re-use lots of words each time

* 1. Introduced heading ***GENERAL TERMS OF REFERENCE***
  2. ***PD****3.1*

*With the exception of the mutual consent of the Presiding Officer and the Respondent/s, the disciplinary process must be concluded expeditiously, but no later than three (3) months after initiation of disciplinary action, failing which the alleged offense will lapse and be of no further effect.*

On the one hand, it is not fair on the person faced with discipline to drag this process on indefinitely; on the other hand [as has occurred], it sometimes takes time to primarily get to the root of the incident that would lead to disciplinary action

* 1. ***PD****3.3*

*The Disciplinary Committee may make recommendations to the Executive Committee on further action to be taken.*

Ties in with **PC**5.13.1

* 1. Introduced heading ***DUTIES OF THE PRESIDIG OFFICER***
  2. Introduced heading ***RIGHTS OF THE RESPONDENT/S***
  3. Introduced heading ***DISCIPLINARY COMMITTEE MEETING***
  4. ***PD****6.4*

*The members of the Disciplinary Committee, excluding the Presiding Officer, will have one (1) vote each.*

* + 1. *In the event of an equality of votes, the Presiding Officer shall have a casting vote.*

The primary function of a Presiding Officer is to ensure a fair process, not determine the ‘guilt’ [or otherwise] of a member

1. ***Policy on the Grievance Process***

The intention of **C**15 is good but not feasibly operable

Words such as “Chairperson and Secretary” used interchangeably which just leads to confusion as to “who is who in the zoo”

The use of the words “Arbitration” Committee could be confusing for members, in that it can be confused with “Arbitration” in terms of the IPSC competition rules.

“Arbitration” is also detailed in Clause 21 of the current Constitution – and it is a totally different process to that of dealing with internal grievance.

* 1. ***PD****2.2.1*

***Complainant***

*A Member submitting a grievance*

***Executive Committee Grievance***

*A grievance relating to the functioning of the Executive Committee.*

***Grievance Committee***

*A committee constituted to resolve the grievance.*

***Member Grievance***

*A grievance between two (2) or more members.*

***Recipient***

*The Executive Committee member who receives the grievance.*

***Respondent/s***

*The Member/s or Affiliated Club against whom a grievance has been made.*

To enable the policy to refer to specific persons / actions without having to re-use lots of words each time

* 1. Introduced heading ***SUBMISSION OF A GRIEVANCE***
  2. ***PD****3.1*

**C**15.2.1

~~A written complaint stating all relevant facts must be submitted to the Secretary of the Executive Committee …~~

**C**15.3

~~If, for whatever reason, any member of the Association is of the opinion that a member of the Executive Committee is no longer fit to hold office, the following procedure must be followed:~~

**C**15.3.1

~~A written submission must be made to any of the Executive Committee members …~~

*A written grievance, stating all relevant facts, must be submitted to the Secretary, within seven (7) days of the incident giving rise to the grievance.*

*Should the grievance be with the Secretary in his personal capacity, the grievance may be submitted to another Executive Committee member.*

Self-explanatory

* 1. ***PD****3.2*

**C**15.3

~~If, for whatever reason, any member of the Association is of the opinion that a member of the Executive Committee is no longer fit to hold office, the following procedure must be followed:~~

**C**15.3.1

~~… supported by signatures of not less than ten (10) or half of the members of the Association, whichever is the lowest number.~~

*In the event of a grievance relating to the performance of an Executive Committee member, the written grievance must be supported by the signatures of at least ten (10) Members or half (½) of the Members, whichever is the lower number.*

A member could very well be “fit to hold office” but just isn’t doing the job‘

Accusing’ someone of being “unfit to hold office” opens up members to charges of slander – and related ‘legal’ problems

* 1. ***PD****3.3*

*The Recipient will notify all Clubs within seven (7) days of receipt of a grievance.*

Self-explanatory

* 1. Introduced heading ***GRIEVANCE COMMITTEE***
  2. Introduced sub-heading ***Member Grievance***
  3. ***PD****4.1*

**C**15.1.1

~~One representative from each Affiliated Club~~

**C**15.1.4

~~Clubs may not have more than one representative on the Arbitration Committee~~

*The Grievance Committee will comprise one (1) representative as nominated by each Club.*

Self-explanatory

**C**15.1.4 is duplication of **C**15.1.1

* 1. ***PD****4.2*

*Within seven (7) days of receipt of notification of a grievance, each Club must notify the Recipient of their representative.*

Self-explanatory - at some stage ‘someone’ has to take control and get the process going

But human nature is such [wait for someone else to do] that the chances are this will never actually happen

* 1. ***PD****4.3*

*Within two (2) days of final receipt of the nominated Grievance Committee members, the Recipient will liaise with the nominees, in order to appoint a Presiding Officer from within their ranks.*

Refer comment above

* 1. Introduced sub-heading ***Executive Committee Grievance***
  2. ***PD****4.4*

*The Grievance Committee will comprise all Members present at a duly-constituted Grievance Committee meeting.*

I don’t understand the need for an “Arbitration” Committee in this context if still notify ALL members, and allow ALL members to attend the meeting and allow “discussion” by any Member – either deal with the matter through a specific committee or ALL the members

The Members were responsible for electing the EXCO member so they should be the ones to decide if that EXCO member is performing his duties or not

Read in conjunction with other clauses relating to an ***Executive Committee Grievance***

* 1. ***PD****4.5*

*Within seven (7) days of receipt of notification of a grievance, each Club must notify the Recipient of their choice of Member to perform the functions of the Presiding Officer.*

Read in conjunction with other clauses relating to an ***Executive Committee Grievance***

* 1. Introduced sub-heading ***General***
  2. ***PD****4.6*

*Within two (2) days of final receipt of nominations, the Recipient will liaise with the Clubs, in order to appoint a Presiding Officer.*

Read in conjunction with other clauses relating to an ***Executive Committee Grievance***

* 1. ***PD****4.7*

**C**15.1.3

~~No Executive Committee members may be part of the Arbitration Committee~~

*Members of the Executive Committee may not be nominated by a Club.*

Self-explanatory

* 1. ***PD****4.8*

**C**15.1.2

~~The members of the Committee must elect a Chairperson and Secretary from amongst themselves and make the names known to the Executive Committee before its first meeting~~

**C**15.2.1

~~… within 14 days of receipt of the Grievance the Arbitration Committee must have been initiated by then.~~

**C**15.3.2

~~An Arbitration Committee must be constituted within seven days.~~

*The Recipient must conclude the process of appointing a Presiding Officer and Grievance Committee as applicable, within seven (7) days of final receipt of applicable nominations.*

Refer comment regarding ***PD****4.2*

* 1. Introduced heading ***GRIEVANCE COMMITTEE MEETING***
  2. Introduced sub-heading ***Member Grievance***
  3. ***PD****5.1*

**C**15.2.2

~~The Arbitration Committee must convene a meeting with 14 days from the date when the Committee was officially announced.~~

*The Presiding Officer will convene a Grievance Committee meeting within seven (7) days of his appointment.*

It is necessary to have “someone” convening the meeting - refer comment above – “someone has to take control”

* 1. ***PD****5.2*

*The Presiding Officer and the Grievance Committee members who are present, shall constitute a quorum.*

*If less than half (½) plus one (1) of the Grievance Committee members are present, the meeting will be adjourned for a quarter (¼) of an hour**, after which the meeting shall proceed with those members present constituting a quorum.*

The current constitution is ‘quiet’ on a quorum for this type of grievance!

* 1. Introduced sub-heading ***Executive Committee Grievance***
  2. ***PD****5.3*

**C**15.3.3

~~The Arbitration Committee must convene a special meeting within 30 days of the date of being officially announced, to which all members of the Association must be invited.~~

*Within thirty (30) days of his appointment, the Presiding Officer will notify all Members of a Grievance Committee meeting.*

*Such notification must include the date, time and venue / format of such meeting.*

In the event of a grievance relating to an EXCO member not doing his job, what is the purpose of appointing a Committee if the “Affiliated” members are the ones who vote on this?

But it is necessary to have “someone” convening the meeting - refer comment above – “someone has to take control”

* 1. ***PD****5.4*

**C**15.3.4

~~The same quorum rules as for an Annual General Meeting apply.~~

*At least one-third (⅓) of the Members present, shall constitute a quorum.*

*If a quorum is not present the meeting will be adjourned for a quarter (¼) of an hour, after which the meeting shall proceed with those members present constituting a quorum.*

Self-explanatory

* 1. Introduced sub-heading ***General***
  2. ***PD****5.5*

**C**15.3.5

~~During the meeting of the Arbitration Committee Chairperson must present all the facts in the case …~~

*The Presiding Officer will present the reported details of the grievance.*

Self-explanatory – under **General** because no guidance under **C**15.2

* 1. ***PD****5.6*

**C**15.3.5

~~… and the member/s under discussion must also be given the opportunity to state his/their case.~~

*The Respondent/s must be given the opportunity to state their case.*

Self-explanatory – under **General** because no guidance under **C**15.2

* 1. ***PD****5.7*

**C**15.3.6

~~The Chairperson may allow time for discussions of the matter by any Affiliated Member present at the meeting …~~

*The Presiding Officer may allow discussion on the relevant facts.*

Self-explanatory – under **General** because no guidance under **C**15.2

* 1. ***PD****5.8*

C15.3.6

~~… where after the case must be put to a vote and majority vote by all members present …~~

*Any decision taken by the Grievance Committee will be by majority vote of the Members present.*

Self-explanatory – under **General** because no guidance under **C**15.2

* 1. ***PD****5.9*

**C**15.1.5

~~Only if there are an equal number of members on the Arbitration Committee will the Chairperson have a casting vote in addition to his deliberate vote.~~

*The members of the Grievance Committee, excluding the Presiding Officer, will have one (1) vote each.*

*In the event of an equality of votes, the Presiding Officer shall have a casting vote.*

No mention in current constitution as to how many votes each member has!

**C**15.1.5 – a casting vote is only used if there is a deadlock in the voting i.e. an equal number of votes ‘for’ and ‘against’, NOT purely because the number of committee members is an equal number

Even with an equal number of members, there might not be an equal number of votes yet the Chairperson still gets an additional vote!

The primary function of a Presiding Officer is to ensure a fair process, not determine the ‘guilt’ [or otherwise] of a member

* 1. ***PD****5.10*

**C**15.3.8

~~Where the committee member in question elects to resign or is voted out of office, the same meeting must immediately elect a replacement.~~

*In the event of an Executive Committee grievance, the meeting will determine whether the member remains in office or not.*

* + 1. *Should the Executive Committee member resign or the determination of the meeting is that the member cannot remain in office, the meeting will immediately elect a replacement.*

Self-explanatory

* 1. ***PD****5.11*

**C**15.2.4

~~The decision of the Arbitration Committee is final and no opportunity for appeal by any person will be given.~~

**C**15.3.9

~~The decision taken at this meeting is final and no opportunity for appeal by any person will be given.~~

*Any decision of the Grievance Committee is final and binding.*

Self-explanatory

* 1. ***PD****5.12*

**C**15.2.3

~~Minutes of this meeting together with or containing resolutions taken during the meeting must be made available to the person/s who submitted the complaint as well as the Executive Committee within seven days of the date of such meeting. …~~

*The proceedings of a Grievance Committee meeting will be recorded by the Recipient and distributed to the Executive Committee, Complainant and Respondent/s, within seven (7) of the meeting.*

What about Minutes of a meeting called under **C**15.3.3?

That’s why under **General**

* 1. ***PD****5.13*

**C**15.2.3

~~… All documents related to the activities of the Arbitration Committee are available to any Affiliated Member on request.~~

*On the written request by a Member, the Secretary will make available all documentation relating to the grievance.*

Self-explanatory

* 1. **~~C~~**~~15.3.7~~

~~At any stage during the proceedings the committee member in question can submit a written resignation.~~

It is not the choice of MPSA whether a person decides to resign or not – that is the person’s choice

So has no place in a Constitution

1. ***Policy on SAFETY RULES AND REGULATIONS***

We are all aware that some members are not as safe in their gun-handling as we would like to see – for all our sakes. But currently there is no mechanism to address this

* 1. ***PD****3.1*

*Disciplinary action may be initiated against any Club or Member in contravention of this Policy.*

Self-explanatory

* 1. ***PD****4.1*

*Clubs are responsible for ensuring the suitability and competence of their members to pursue the sport of IPSC.*

**A**4.10

~~Affiliated Clubs shall be held responsible for ensuring the suitability and competence of their member to pursue the sport of practical shooting.~~

Self-explanatory

* 1. ***PD****4.2*

*Clubs are also responsible for ensuring the suitability of their range facilities utilised by Members.*

Self-explanatory

* 1. ***PD****4.3*

*The Executive Committee may instruct the Chief Range Officer, or his delegate, to inspect the facilities from time to time.*

Self-explanatory

* 1. ***PD****4.4*

*In the event of a Club applying for affiliation, the Chairperson and Chief Range Officer, or their delegate/s, will conduct a site inspection, prior to approval by the Executive Committee.*

In line with introduction of **PC**5.4.6

* 1. ***PD****4.4*

*At least one (1) SAIRO-registered Member must be in attendance at any Level I match held at a Club.*

To ensure safety at club shoots and help monitor abuse of Level I DS points

* 1. ***PD****5.1*

*The range facilities utilised by a Club, must either have certification by the applicable authority or meet the following minimum requirements:*

*Each range must have a rear berm constructed to a minimum height of three (3) metres and side berms constructed to a minimum height of two and a half (2½) metres*

*Each range must have sufficient length so that gun loading and start location is a minimum of three (3) metres from the entry point or end of the side berms, whichever is the most forward*

*Range surfaces and berms must be reasonably devoid of rocks and other material likely to cause ricochets*

*Provide a safety / unloading area.*

* 1. ***PD****5.2*

*The safety / unloading area must meet the following requirements:*

*At least three (3) metres wide, two (2) metres deep and two (2) metres high*

*A backstop capable of safely containing an accidental shot*

*Side walls extending a minimum of one (1) metre rearwards to prevent muzzles being visible from the side.*

These are some of the IPSC requirements for Level IV /V matches and SAPSA requirements for Level III / IV matches

I personally feel they are essential for safety

* 1. ***PD****6.1*

*A Member is ultimately responsible for his safe handling of firearm/s when participating in a sanctioned IPSC match.*

Self-explanatory

* 1. ***PD****6.2*

*In the event a Member is disqualified twice in a twelve (12) month period, in terms of the IPSC Competition rules, the following shall apply:*

*The Club through which the Member is affiliated, must ensure additional safety training of the Member*

*The Member may not participate in any Level II or higher match until the Chief Range Officer, or his delegate, has confirmed the competence of the Member.*

Self-explanatory but also CYA

**Still to sort out**

1. Annexure A
   1. **A**1.8

~~Prizes  for  the  MCC  will  be  allocated  according  to  the  "scores  of  the  day"  after  elimination  of  all non-MPSA  members.~~

* + 1. Check with Madeleine if prizes actually handed out for the actual shoot